



August 1994 Employment Benefits Australia

Product No. 6334.0.40.001



Statistics

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Product No. 6334.0.40.001

**TIM SKINNER
Acting Australian Statistician**

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INQUIRIES

• for further information about these statistics, contact Mr Michael Jones on Canberra (06) 252 6503 or Labour Force Inquiries in your ABS State office (see last page for contact numbers).

ADDITIONAL DATA ON REQUEST

• The ABS offers a range of unpublished data from this survey upon request. An order form can be found in the Special Data Services section.

NOTE: A commentary on the main findings of this labour force supplementary survey,
and a set of core tables was given in the January issue of
The Labour Force, Australia (6203.0).

EMPLOYMENT BENEFITS AUGUST 1994

A survey measuring employment benefits received by employees was conducted in August 1994 as a supplement to the Monthly Labour Force Survey.

Overview

In August 1994 there were 6,525,800 persons aged 15 years and over employed as employees in their main job. Some 177,300 of these employees were attending school and almost all employees attending school were employed part time.

In the ABS Survey of Employment Benefits, employees in their main job were asked questions relating to a range of employment benefits. Employees who were attending school were asked whether they received any of a selected group of standard employment benefits (superannuation, sick leave, holiday leave and long-service leave).

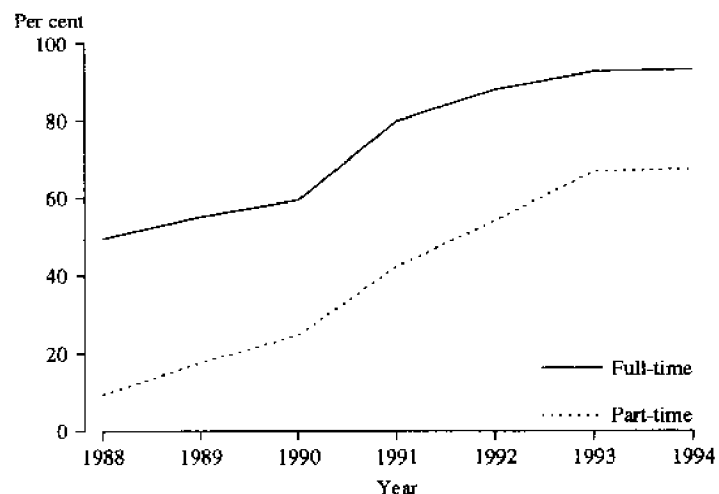
In this article, all reference to "Employees in main job" excludes persons attending school.

Superannuation

The proportion of employees working full time in their main job receiving a superannuation benefit continued to increase. In August 1994, 93 per cent of such employees were receiving a superannuation benefit, compared with 49 per cent six years earlier.

A marked increase was also recorded for employees working part time. In August 1994, 67 per cent of employees working part time in their main job received a superannuation benefit, compared with less than 10 per cent in August 1988 (Table 3, Diagram 1).

DIAGRAM 1. PROPORTION OF EMPLOYEES
RECEIVING A SUPERANNUATION BENEFIT IN MAIN JOB,
AUGUST 1988 TO AUGUST 1994



Source: Table 3

Holiday and sick leave

The proportions of full-time employees receiving holiday leave and sick leave benefits have been decreasing slightly each survey from August 1990. In August 1994, the proportions decreased two percentage points from August 1992 to 90 and 89 per cent respectively. In comparison, for part-time employees, the proportions receiving these benefits increased slightly from 33 per cent in August 1992 to 34 per cent in August 1994 (Table 3).

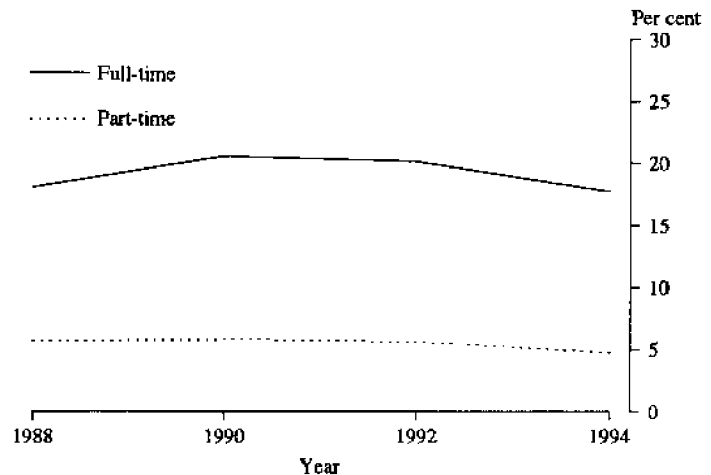
Long-service leave

Although the overall proportion of employees receiving long-service leave benefits in their main job has decreased slightly over the last two years to 66 per cent in August 1994, the proportion of part-time employees receiving this benefit increased from 26 per cent in August 1992 to 28 per cent in August 1994 (Table 3). For full-time employees, the rate fell by one percentage point to 77 per cent.

Transport

The proportion of employees in receipt of a transport benefit has fallen from 18 per cent in August 1990 to 15 per cent in August 1994, with a fall of 2.1 percentage points since the August 1992 survey. This decrease has been experienced by both full-time and part-time employees (Table 3, Diagram 2).

DIAGRAM 2. PROPORTION OF EMPLOYEES RECEIVING A TRANSPORT BENEFIT IN MAIN JOB, AUGUST 1988 TO AUGUST 1994



Source: Table 3

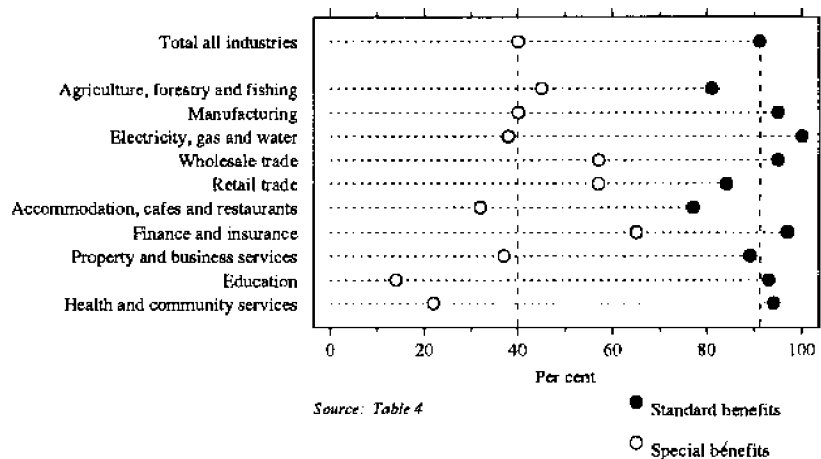
Industry

The percentage of full-time employees in main job in receipt of a superannuation benefit varied according to the industry of their main job.

The Electricity, gas and water supply industry had the highest percentage of full-time employees receiving a superannuation benefit (99%), while the lowest percentage occurred in the Agriculture, forestry and fishing industry (82%) (Table 5).

The proportion of employees receiving a special benefit (i.e. a benefit other than leave or superannuation) was 40 per cent in August 1994. This proportion varied according to industry from a low of 14 per cent for employees in the Education industry to a high of 65 per cent in the Finance and insurance industry (Table 4, Diagram 3).

DIAGRAM 3. PROPORTION OF EMPLOYEES IN MAIN JOB RECEIVING EMPLOYMENT BENEFITS AND SELECTED INDUSTRIES, AUGUST 1994



Source: Table 4

● Standard benefits
○ Special benefits

Occupation

Para-professionals and Clerks were the occupations which had the highest percentage of full-time employees in main job receiving a superannuation benefit (96%), while the occupation with the lowest proportion receiving a superannuation benefit was Labourers and related workers (90%) (Table 6).

The proportion of employees in main job receiving one or more special benefits was highest amongst Managers and administrators (74%) and Salespersons and personal service workers (52%) (Table 4).

Weekly earnings

The proportion of employees receiving one or more employment benefits increased as weekly earnings in their main job increased.

In August 1994 the proportion of employees earning less than \$160 per week receiving one or more employment benefits was 62 per cent. This increased to 89 per cent for those employees earning between \$160 and \$320 and 98 per cent for those earning more than \$320.

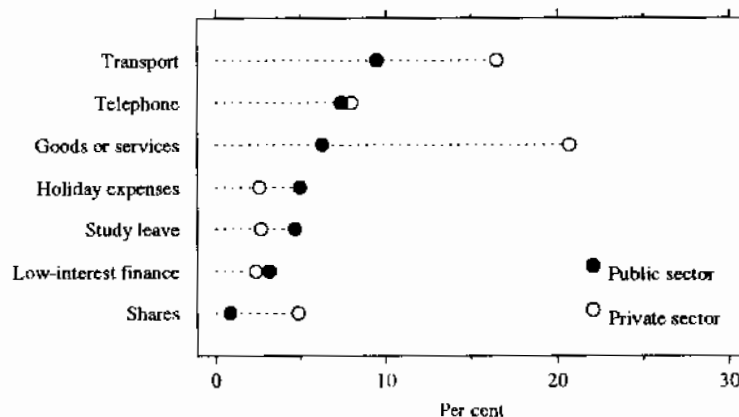
The proportion of employees receiving standard benefits ranged from 49 per cent for employees earning less than \$160 to 98 per cent for the three income groupings between \$480 and \$960. The proportion of employees receiving special benefits ranged from 29 per cent for employees earning less than \$160 to 66 per cent for those earning more than \$960 (Table 4).

Sector

Public sector employees were more likely to have been covered by superannuation than their private sector counterparts, with 93 per cent of public sector employees receiving a superannuation benefit, compared with 85 per cent of private sector employees (Table 5).

While public sector employees were more likely to have received at least one of the standard benefits than private sector employees (96% compared with 89%), private sector employees were more likely to have received benefits other than the standard benefits (44% compared with 30% for public sector employees) (Table 4, Diagram 4).

DIAGRAM 4. PROPORTION OF EMPLOYEES IN MAIN JOB RECEIVING SELECTED EMPLOYMENT BENEFITS AND SECTOR, AUGUST 1994



Source: Table 5

Permanent/casual

The proportion of permanent employees receiving a superannuation benefit was 95 per cent in August 1994, compared with 58 per cent for casual employees. Permanent employees were also more likely to have received one or more of the special benefits (43% compared with 30% for casual employees). The special benefit most likely to be received by both permanent and casual employees in main job was goods or services, with 17 per cent of permanent and casual employees receiving this benefit (Tables 4 and 7).

NOTE: Care should be taken when comparing estimates from this survey with those obtained from previous Employment Benefit surveys. Tables 3 - 13 of these tables are not strictly comparable with tabulations published before July 1991. In these tables employees who are also attending school are excluded from tables headed "Employees in main job" and "Full-time employees in main job". Only Tables 1 and 2 provide details of "All employees in main job" (including employees attending school).

TABLE 1. ALL EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED BENEFITS, FULL-TIME AND PART-TIME EMPLOYEES AND WHETHER ATTENDING SCHOOL, AUGUST 1994
(^{'000})

Type of standard benefit received	Full-time in main job			Part-time in main job			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
EMPLOYEES IN MAIN JOB, NOT ATTENDING SCHOOL									
Total	3,204.3	1,668.1	4,872.4	345.1	1,131.0	1,476.1	3,549.4	2,799.1	6,348.5
Superannuation	2,973.3	1,562.7	4,536.0	173.1	822.5	995.6	3,146.3	2,385.2	5,531.5
Holiday leave	2,844.6	1,520.0	4,364.5	68.0	433.3	501.3	2,912.6	1,953.3	4,865.9
Sick leave	2,830.9	1,522.8	4,353.7	69.2	438.5	507.7	2,900.1	1,961.3	4,861.4
Long-service leave	2,461.4	1,303.6	3,765.0	49.3	365.8	415.1	2,510.7	1,669.4	4,180.1
EMPLOYEES IN MAIN JOB, ATTENDING SCHOOL									
Total	*0.2	*0.1	*0.3	77.2	99.7	177.0	77.4	99.8	177.3
Superannuation	*0.2	*0.0	*0.2	13.0	17.0	29.9	13.1	17.0	30.1
Holiday leave	*0.2	*0.0	*0.2	*2.2	*2.3	*4.5	*2.4	*2.3	4.6
Sick leave	*0.2	*0.0	*0.2	*4.1	*3.6	7.7	*4.3	*3.6	7.9
Long-service leave	*0.0	*0.0	*0.0	*2.2	*2.8	4.9	*2.2	*2.8	4.9
ALL EMPLOYEES IN MAIN JOB									
Total	3,204.5	1,668.2	4,872.7	422.3	1,230.7	1,653.1	3,626.8	2,899.0	6,525.8
Superannuation	2,973.4	1,562.7	4,536.2	186.0	839.4	1,025.5	3,159.5	2,402.2	5,561.6
Holiday leave	2,844.8	1,520.0	4,364.7	70.2	435.6	505.8	2,915.0	1,955.5	4,870.5
Sick leave	2,831.1	1,522.8	4,353.9	73.3	442.1	515.4	2,904.4	1,964.9	4,869.3
Long-service leave	2,461.4	1,303.6	3,765.0	51.5	368.6	420.0	2,512.9	1,672.2	4,185.0

TABLE 2. ALL EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED CHARACTERISTICS
AND SUPERANNUATION COVERAGE, AUGUST 1994
(^{'000})

	Covered by superannuation			Not covered by superannuation	Total
	Provided by current employer	Other source	Total		
MALES					
Total	3,159.5	84.0	3,243.5	383.3	3,626.8
Full-time/part-time —					
Full-time	2,973.4	60.9	3,034.3	170.1	3,204.5
Part-time	186.0	23.1	209.2	213.1	422.3
Permanent/casual —					
Permanent employee	2,835.4	36.8	2,872.2	99.6	2,971.8
Casual employee	324.1	47.3	371.3	283.7	655.0
Sector —					
Public	804.1	7.9	811.9	29.9	841.9
Private	2,355.4	76.2	2,431.6	353.4	2,784.9
Birthplace —					
Born in Australia	2,358.5	66.9	2,425.3	289.0	2,714.3
Born outside Australia	801.0	17.2	818.2	94.3	912.5
Born in main English-speaking countries	357.9	7.8	365.7	34.1	399.8
Born in other countries	443.1	9.4	452.5	60.3	512.7
FEMALES					
Total	2,402.2	50.7	2,452.9	446.1	2,899.0
Full-time/part-time —					
Full-time	1,562.7	16.7	1,579.4	88.8	1,668.2
Part-time	839.4	34.0	873.5	357.3	1,230.7
Permanent/casual —					
Permanent employee	1,897.5	16.4	1,913.9	91.0	2,004.9
Casual employee	504.6	34.3	539.0	355.1	894.1
Sector —					
Public	699.9	12.7	712.6	60.1	772.7
Private	1,702.2	38.1	1,740.3	385.9	2,126.2
Birthplace —					
Born in Australia	1,850.0	42.4	1,892.5	350.3	2,242.8
Born outside Australia	552.1	8.3	560.4	95.8	656.2
Born in main English-speaking countries	275.9	4.9	280.8	38.4	319.2
Born in other countries	276.2	*3.4	279.6	57.4	336.9
PERSONS					
Total	5,561.6	134.7	5,696.4	829.4	6,525.8
Full-time/part-time —					
Full-time	4,536.2	77.6	4,613.7	259.0	4,872.7
Part-time	1,025.5	57.2	1,082.6	570.4	1,653.1
Permanent/casual —					
Permanent employee	4,732.9	53.2	4,786.1	190.6	4,976.7
Casual employee	828.7	81.6	910.3	638.8	1,549.1
Sector —					
Public	1,504.0	20.5	1,524.5	90.1	1,614.6
Private	4,057.6	114.2	4,171.9	739.3	4,911.2
Birthplace —					
Born in Australia	4,208.5	109.3	4,317.8	639.3	4,957.1
Born outside Australia	1,353.1	25.4	1,378.6	190.1	1,568.7
Born in main English-speaking countries	633.8	12.7	646.5	72.5	719.0
Born in other countries	719.3	12.7	732.1	117.6	849.7

TABLE 3. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND FULL-TIME AND PART-TIME EMPLOYEES, AUGUST 1988 TO AUGUST 1994

Type of benefit received	August 1988	August 1989	August 1990(a)	July 1991	August 1992	August 1993(b)	August 1994(b)	
FULL-TIME EMPLOYEES IN MAIN JOB								
Total	4,910.7	5,138.8	5,189.6	4,917.2	4,767.4	4,790.1	4,872.4	(per cent) 100.0
				—'000—				
				—per cent—				
Superannuation	49.4	55.1	59.5	79.9	88.0	92.5	4,535.0	93.1
Holiday leave	92.2	92.1	92.8	92.0	91.5	90.4	4,364.5	89.6
Sick leave	91.5	91.5	92.1	91.5	91.1	90.1	4,353.7	89.4
Long-service leave	73.8	75.3	77.8	77.7	78.4	76.5	3,765.0	77.3
Goods and services	15.1	15.5	16.8	17.1	17.6	n.a.	806.2	16.5
Transport	18.0	19.9	20.5	20.5	20.1	n.a.	864.7	17.7
Telephone	9.5	9.7	10.0	10.2	9.9	n.a.	451.5	9.3
Holiday expenses	4.3	4.3	4.5	4.7	4.7	n.a.	193.0	4.0
Medical	3.9	4.1	4.2	4.4	3.9	n.a.	185.1	3.8
Housing	3.9	3.8	3.9	3.7	3.8	n.a.	168.6	3.5
Low-interest finance	3.5	3.1	3.1	3.6	3.6	n.a.	153.3	3.1
Study leave	2.1	2.6	2.6	3.1	3.0	n.a.	164.5	3.4
Shares	3.2	2.9	3.1	3.3	3.4	n.a.	220.9	4.5
Union dues/prof. association	2.7	3.3	3.1	3.7	3.4	n.a.	158.0	3.2
Electricity	2.4	2.2	2.3	2.4	2.6	n.a.	109.3	2.2
Entertainment allowance	2.1	2.2	2.5	2.1	2.3	n.a.	92.5	1.9
Club fees	1.5	1.8	1.9	2.2	1.9	n.a.	100.9	2.1
Child care/education expenses	0.4	0.4	0.3	0.3	0.3	n.a.	22.6	0.5
No benefits	3.9	3.5	3.0	2.9	2.6	n.a.	108.7	2.2
PART-TIME EMPLOYEES IN MAIN JOB								
Total	1,051.2	1,193.3	1,215.3	1,253.3	1,408.7	1,381.0	1,476.1	(per cent) 100.0
				—'000—				
				—per cent—				
Superannuation	9.6	17.8	24.9	42.3	54.1	66.8	995.6	67.4
Holiday leave	31.4	32.0	32.5	33.0	32.7	33.6	501.3	34.0
Sick leave	31.3	31.8	32.6	33.2	33.4	33.5	507.7	34.4
Long-service leave	22.8	26.2	25.2	25.3	26.2	28.2	415.1	28.1
Goods and services	15.3	17.1	17.5	19.3	19.2	n.a.	277.5	18.8
Transport	5.7	5.4	5.8	5.4	5.6	n.a.	70.6	4.8
Telephone	4.2	3.7	3.5	3.3	3.6	n.a.	47.1	3.2
Holiday expenses	0.7	0.7	1.0	1.0	0.9	n.a.	12.4	0.8
Medical	0.7	1.1	1.0	1.1	1.1	n.a.	18.2	1.2
Housing	1.3	1.2	1.0	1.0	1.0	n.a.	17.4	1.2
Low-interest finance	0.5	0.8	0.8	0.9	0.9	n.a.	13.2	0.9
Study leave	1.4	1.8	1.7	2.4	2.3	n.a.	39.2	2.7
Shares	1.0	0.5	0.8	0.7	0.9	n.a.	26.9	1.8
Union dues/prof. association	0.5	0.6	0.6	0.8	0.5	n.a.	10.1	0.7
Electricity	1.2	0.9	0.9	1.1	1.4	n.a.	16.9	1.1
Entertainment allowance	*0.1	*0.2	0.1	*0.1	*0.2	n.a.	*3.7	*0.3
Club fees	*0.3	0.3	*0.3	0.3	0.3	n.a.	6.3	0.4
Child care/education expenses	*0.3	*0.2	*0.2	*0.2	*0.2	n.a.	*3.3	*0.2
No benefits	45.3	42.7	39.0	33.6	28.9	n.a.	320.4	21.7
TOTAL								
Total	5,961.9	6,332.1	6,404.9	6,170.4	6,176.1	6,171.1	6,348.5	(per cent) 100.0
				—'000—				
				—per cent—				
Superannuation	42.4	48.1	52.9	72.2	80.3	86.7	5,531.5	87.1
Holiday leave	81.5	80.8	81.3	80.0	78.1	77.7	4,865.9	76.6
Sick leave	80.9	80.3	80.8	79.7	77.9	77.4	4,861.4	76.6
Long-service leave	64.8	66.0	67.8	67.1	66.5	65.7	4,180.1	65.8
Goods and services	15.1	15.8	17.0	17.6	18.0	n.a.	1,083.7	17.1
Transport	15.8	17.2	17.7	17.4	16.8	n.a.	935.3	14.7
Telephone	8.6	8.6	8.8	8.8	8.4	n.a.	498.6	7.9
Holiday expenses	3.7	3.6	3.8	4.0	3.8	n.a.	205.4	3.2
Medical	3.3	3.5	3.5	3.7	3.3	n.a.	203.3	3.2
Housing	3.5	3.3	3.3	3.2	3.2	n.a.	186.0	2.9
Low-interest finance	2.9	2.6	2.6	3.1	3.0	n.a.	166.4	2.6
Study leave	2.0	2.5	2.4	3.0	2.9	n.a.	203.7	3.2
Shares	2.8	2.4	2.7	2.8	2.8	n.a.	247.8	3.9
Union dues/prof. association	2.3	2.8	2.6	3.1	2.8	n.a.	168.1	2.6
Electricity	2.2	1.9	2.0	2.1	2.4	n.a.	126.3	2.0
Entertainment allowance	1.8	1.8	2.0	1.7	1.8	n.a.	96.3	1.5
Club fees	1.3	1.5	1.6	1.8	1.5	n.a.	107.2	1.7
Child care/education expenses	0.3	0.3	0.3	0.3	0.3	n.a.	25.9	0.4
No benefits	11.2	10.9	9.8	9.2	8.6	n.a.	429.1	6.8

(a) The August 1990 survey excluded all persons aged 70 and over. See Explanatory Notes, paragraph 10 regarding the discontinuities in the series. (b) The August 1993 and 1994 surveys were weighted using population estimates based on the 1991 Census of Population and Housing, therefore may not be comparable with previous years.

TABLE 4. EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED CHARACTERISTICS
AND STANDARD AND SPECIAL BENEFITS, AUGUST 1994
(^{'000})

	Standard benefit		Special benefit		Standard and Special benefits		
	No standard benefits	One or more standard benefits	No special benefits	One or more special benefits	No benefits	One or more benefits	Total
MALES							
<i>Full-time/part-time —</i>							
Full-time	114.7	3,089.5	1,685.0	1,519.3	78.9	3,125.4	3,204.3
Part-time	149.6	195.5	250.4	94.7	118.2	226.9	345.1
<i>Permanent/casual —</i>							
Permanent employee	..	2,967.1	1,536.8	1,430.3	..	2,967.1	2,967.1
Casual employee	264.3	317.9	398.5	183.8	197.1	385.2	582.3
<i>Sector —</i>							
Public	15.4	826.1	518.2	323.3	13.7	827.7	841.4
Private	249.0	2,459.0	1,417.2	1,290.8	183.4	2,524.6	2,707.9
<i>Birthplace —</i>							
Born in Australia	190.5	2,452.7	1,423.1	1,220.2	139.0	2,504.2	2,643.2
Born outside Australia	73.8	832.3	512.3	393.8	58.0	848.1	906.1
Born in main English-speaking countries	27.7	369.3	194.3	202.7	20.5	376.5	397.0
Born in other countries	46.1	463.0	318.0	191.1	37.5	471.6	509.1
<i>Age group —</i>							
15-24	98.0	573.6	422.3	249.4	74.0	597.7	671.7
25-34	55.0	929.2	520.1	464.1	41.5	942.7	984.2
35-44	46.2	868.6	467.7	447.1	33.1	881.7	914.8
45-54	31.6	646.7	339.2	339.1	22.9	655.5	678.3
55-59	12.4	167.0	105.7	73.7	9.7	169.7	179.4
60 and over	21.1	99.9	80.3	40.7	15.9	105.1	121.0
<i>Weekly earnings(\$)</i> —							
Under 160	101.3	78.6	122.1	57.8	75.7	104.2	179.9
160 and under 320	56.2	254.0	204.2	106.0	42.4	267.8	310.2
320 " 480	50.0	769.5	524.6	294.9	38.0	781.5	819.5
480 " 640	25.3	905.4	535.7	395.0	20.2	910.5	930.7
640 " 800	13.0	552.8	273.2	292.6	9.1	556.6	565.8
800 " 960	6.8	321.9	139.7	189.0	4.7	324.0	328.7
960 and over	11.8	402.8	135.8	278.8	6.9	407.7	414.6
<i>Occupation —</i>							
Managers and administrators	18.7	355.3	85.5	288.6	7.1	366.9	374.0
Professionals	21.8	517.0	275.4	263.4	14.7	524.1	538.8
Para-professionals	8.0	206.8	116.5	98.3	5.6	209.2	214.8
Tradespersons	41.5	732.1	476.2	297.4	33.1	740.5	773.5
Clerks	8.9	278.9	162.7	125.1	7.8	280.0	287.8
Salespersons and personal service workers	48.1	301.3	141.7	207.6	33.2	316.1	349.3
Plant and machine operators, and drivers	31.4	374.0	265.1	140.2	25.7	379.7	405.4
Labourers and related workers	86.0	519.7	412.3	193.4	69.8	535.9	605.7
<i>Industry —</i>							
Agriculture, forestry and fishing	17.5	85.0	52.4	50.0	11.7	90.8	102.4
Mining	*2.3	66.9	32.2	37.0	*1.8	67.3	69.1
Manufacturing	30.3	731.9	454.3	307.9	24.6	737.6	762.2
Electricity, gas and water supply	*0.1	78.4	46.7	31.8	*0.1	78.4	78.5
Construction	34.2	258.8	160.4	132.7	24.9	268.2	293.1
Wholesale trade	11.7	281.4	113.7	179.4	7.4	285.7	293.1
Retail trade	49.0	330.8	180.7	199.1	31.2	348.6	379.8
Accommodation, cafes and restaurants	28.0	97.1	81.5	43.5	21.4	103.7	125.0
Transport and storage	16.4	214.3	109.1	121.6	14.4	216.3	230.7
Communication services	*1.7	83.2	35.7	49.3	*1.7	83.2	84.9
Finance and insurance	*3.2	122.0	31.1	94.0	*1.9	123.2	125.1
Property and business services	32.2	256.2	151.5	136.9	24.1	264.3	288.4
Government administration and defence	4.6	200.2	138.8	66.1	*4.0	200.9	204.9
Education	8.5	182.2	157.1	33.7	8.3	182.4	190.7
Health and community services	9.6	128.1	90.3	47.4	9.3	128.4	137.7
Cultural and recreational services	8.4	57.0	37.4	28.0	6.5	58.8	65.4
Personal and other services	6.8	111.5	62.6	55.8	*3.8	114.6	118.3
Total	264.3	3,285.0	1,935.3	1,614.0	197.1	3,352.3	3,549.4

TABLE 4. EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED CHARACTERISTICS
AND STANDARD AND SPECIAL BENEFITS, AUGUST 1994
(^{'000})—continued

	Standard benefit		Special benefit		Standard and Special benefits		
	No standard benefits	One or more standard benefits	No special benefits	One or more special benefits	No benefits	One or more benefits	Total
FEMALES							
Full-time/part-time —							
Full-time	40.2	1,627.9	1,050.1	618.1	29.9	1,638.3	1,668.1
Part-time	263.7	867.3	798.7	332.3	202.2	928.8	1,131.0
Permanent/casual —							
Permanent employee	..	2,001.1	1,285.1	716.0	..	2,001.1	2,001.1
Casual employee	303.9	494.1	563.6	234.4	232.0	566.0	798.0
Sector —							
Public	43.0	728.6	614.0	157.6	40.5	731.1	771.6
Private	260.9	1,766.7	1,234.7	792.8	191.5	1,836.0	2,027.5
Birthplace —							
Born in Australia	234.6	1,917.3	1,395.5	756.4	176.3	1,975.6	2,151.9
Born outside Australia	69.3	577.9	453.2	194.0	55.7	591.5	647.2
Born in main English-speaking countries	30.4	283.7	213.2	101.0	24.1	290.0	314.1
Born in other countries	38.9	294.2	240.1	93.0	31.6	301.5	333.1
Age group —							
15-24	94.2	523.2	369.7	247.7	63.8	553.6	617.4
25-34	67.6	698.0	471.5	294.2	53.8	711.9	765.7
35-44	76.0	665.7	520.9	220.8	62.8	678.9	741.7
45-54	42.9	483.6	377.7	148.8	34.5	492.1	526.5
55-59	12.2	94.4	78.3	28.3	8.6	98.0	106.6
60 and over	10.9	30.3	30.5	10.7	8.5	32.7	41.2
Weekly earnings(\$) —							
Under 160	180.6	195.1	271.5	104.2	137.1	238.6	375.7
160 and under 320	79.6	547.5	422.6	204.4	62.8	564.2	627.1
320 " 480	28.4	792.7	537.4	283.7	20.8	800.3	821.1
480 " 640	9.9	549.4	356.5	202.9	7.9	551.4	559.4
640 " 800	*3.4	259.2	178.0	84.6	*2.4	260.2	262.6
800 " 960	*1.4	99.2	59.8	40.7	*0.9	99.7	100.6
960 and over	*0.5	52.2	22.9	29.8	*0.1	52.6	52.7
Occupation —							
Managers and administrators	5.5	101.3	41.6	65.2	*2.6	104.2	106.7
Professionals	29.0	388.2	314.8	102.4	23.8	393.4	417.2
Para-professionals	9.1	196.9	162.8	43.3	8.7	197.3	206.0
Tradespersons	9.2	82.7	57.5	34.3	5.5	86.4	91.9
Clerks	58.0	831.8	599.1	290.8	47.3	842.6	889.9
Salespersons and personal service workers	122.0	550.2	352.7	319.5	82.9	589.3	672.2
Plant and machine operators, and drivers	7.1	60.0	49.6	17.5	5.7	61.4	67.1
Labourers and related workers	63.9	284.1	270.6	77.4	55.5	292.5	348.1
Industry —							
Agriculture, forestry and fishing	8.5	24.7	21.6	11.6	7.2	26.0	33.2
Mining	*0.8	7.3	*3.7	*4.3	*0.8	7.3	8.1
Manufacturing	19.5	245.7	163.8	101.4	14.4	250.8	265.1
Electricity, gas and water supply	*0.0	12.3	9.2	*3.1	*0.0	12.3	12.3
Construction	4.8	33.1	20.6	17.3	*3.5	34.4	37.9
Wholesale trade	9.4	116.1	65.6	59.9	7.5	118.0	125.4
Retail trade	75.3	345.2	162.7	257.9	42.1	378.5	420.5
Accommodation, cafes and restaurants	39.9	136.1	124.7	51.3	29.6	146.4	176.0
Transport and storage	*3.7	63.0	31.4	35.3	*2.5	64.2	66.7
Communication services	*1.2	38.1	24.4	14.9	*1.2	38.1	39.3
Finance and insurance	4.6	174.3	75.7	103.2	*4.3	174.6	178.9
Property and business services	30.5	231.2	194.6	67.1	25.9	235.8	261.7
Government administration and defence	8.2	135.3	117.0	26.5	8.2	135.3	143.6
Education	31.0	322.0	310.5	42.5	29.2	323.8	353.0
Health and community services	31.9	476.4	416.0	92.4	28.9	479.5	508.4
Cultural and recreational services	15.7	53.2	44.0	24.9	13.0	55.8	68.8
Personal and other services	18.9	81.2	63.3	36.8	13.8	86.3	100.1
Total	303.9	2,495.2	1,848.7	950.4	232.0	2,567.1	2,799.1

TABLE 4. EMPLOYEES IN MAIN JOB: SUMMARY OF SELECTED CHARACTERISTICS
AND STANDARD AND SPECIAL BENEFITS, AUGUST 1994
(’000)—continued

	Standard benefit		Special benefit		Standard and Special benefits		
	No standard benefits	One or more standard benefits	No special benefits	One or more special benefits	No benefits	One or more benefits	Total
PERSONS							
<i>Full-time/part-time —</i>							
Full-time	155.0	4,717.5	2,735.0	2,137.4	108.7	4,763.7	4,872.4
Part-time	413.3	1,062.8	1,049.0	427.0	320.4	1,155.7	1,476.1
<i>Permanent/casual —</i>							
Permanent employee	..	4,968.2	2,821.9	2,146.3	..	4,968.2	4,968.2
Casual employee	568.2	812.1	962.1	418.2	429.1	951.2	1,380.3
<i>Sector —</i>							
Public	58.4	1,554.6	1,132.2	480.8	54.2	1,558.8	1,613.0
Private	509.8	4,225.6	2,651.9	2,083.6	374.9	4,360.6	4,735.5
<i>Birthplace —</i>							
Born in Australia	425.1	4,370.1	2,818.5	1,976.6	315.4	4,479.8	4,795.1
Born outside Australia	143.1	1,410.2	965.5	587.8	113.7	1,439.6	1,553.3
Born in main English-speaking countries	58.1	653.1	407.5	303.7	44.6	666.5	711.2
Born in other countries	85.0	757.2	558.0	284.1	69.1	773.1	842.2
<i>Age group —</i>							
15-24	192.3	1,096.8	792.0	497.0	137.8	1,151.3	1,289.1
25-34	122.7	1,627.2	991.6	758.3	95.3	1,654.6	1,749.9
35-44	122.2	1,534.3	988.7	667.8	96.0	1,560.5	1,656.5
45-54	74.5	1,130.3	716.9	487.9	57.3	1,147.5	1,204.8
55-59	24.6	261.4	184.0	102.0	18.3	267.7	286.0
60 and over	32.0	130.2	110.8	51.4	24.4	137.8	162.2
<i>Weekly earnings(\$)</i> —							
Under 160	281.9	273.7	393.6	161.9	212.8	342.8	555.6
160 and under 320	135.8	801.5	626.8	310.4	105.2	832.1	937.2
320 " 480	78.4	1,562.3	1,062.0	578.6	58.8	1,581.8	1,640.6
480 " 640	35.3	1,454.8	892.2	597.9	28.1	1,462.0	1,490.1
640 " 800	16.4	812.0	451.2	377.2	11.5	816.9	828.4
800 " 960	8.2	421.1	199.5	229.8	5.7	423.6	429.3
960 and over	12.3	455.0	158.7	308.6	7.0	460.3	467.3
<i>Occupation —</i>							
Managers and administrators	24.2	456.6	127.0	353.7	9.7	471.1	480.8
Professionals	50.9	905.2	590.2	365.8	38.5	917.5	956.0
Para-professionals	17.1	403.7	279.3	141.6	14.3	406.5	420.9
Tradespersons	50.6	814.8	533.7	331.7	38.6	826.8	865.4
Clerks	66.9	1,110.7	761.8	415.8	55.1	1,122.6	1,177.7
Salespersons and personal service workers	170.1	851.5	494.4	527.1	116.1	905.4	1,021.5
Plant and machine operators, and drivers	38.5	434.0	314.7	157.7	31.4	441.0	472.4
Labourers and related workers	149.9	803.9	682.9	270.8	125.4	828.4	953.8
<i>Industry —</i>							
Agriculture, forestry and fishing	26.0	109.7	74.1	61.6	18.9	116.8	135.7
Mining	*3.1	74.1	35.9	41.3	*2.6	74.6	77.2
Manufacturing	49.7	977.6	618.0	409.3	39.0	988.4	1,027.3
Electricity, gas and water supply	*0.1	90.7	55.9	34.9	*0.1	90.7	90.8
Construction	39.0	292.0	180.9	150.0	28.4	302.6	331.0
Wholesale trade	21.1	397.5	179.2	239.3	14.9	403.6	418.5
Retail trade	124.3	676.0	343.3	457.0	73.3	727.0	800.3
Accommodation, cafes and restaurants	67.9	233.2	206.2	94.9	51.0	250.1	301.1
Transport and storage	20.1	277.3	140.5	156.9	16.9	280.5	297.4
Communication services	*2.9	121.3	60.1	64.1	*2.9	121.3	124.2
Finance and insurance	7.8	296.3	106.9	197.2	6.2	297.9	304.1
Property and business services	62.7	487.4	346.1	204.0	50.0	500.1	550.1
Government administration and defence	12.9	335.6	255.8	92.6	12.2	336.2	348.4
Education	39.5	504.2	467.5	76.2	37.5	506.3	543.7
Health and community services	41.5	604.5	506.3	139.7	38.2	607.9	646.0
Cultural and recreational services	24.1	110.1	81.4	52.8	19.5	114.7	134.2
Personal and other services	25.7	192.7	125.8	92.6	17.6	200.9	218.4
Total	568.2	5,780.3	3,784.1	2,564.4	429.1	5,919.4	6,348.5

**TABLE 5. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND FULL-TIME
AND PART-TIME EMPLOYEES, AUGUST 1994**

<i>Type of benefit received</i>	<i>Males</i>		<i>Females</i>		<i>Persons</i>	
	<i>Number ('000)</i>	<i>Proportion (per cent)</i>	<i>Number ('000)</i>	<i>Proportion (per cent)</i>	<i>Number ('000)</i>	<i>Proportion (per cent)</i>
FULL-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	<i>3,204.3</i>	<i>100.0</i>	<i>1,668.1</i>	<i>100.0</i>	<i>4,872.4</i>	<i>100.0</i>
Superannuation	2,973.3	92.8	1,562.7	93.7	4,536.0	93.1
Holiday leave	2,844.6	88.8	1,520.0	91.1	4,364.5	89.6
Sick leave	2,830.9	88.3	1,522.8	91.3	4,353.7	89.4
Long-service leave	2,461.4	76.8	1,303.6	78.1	3,765.0	77.3
Goods or services	502.4	15.7	303.8	18.2	806.2	16.5
Transport	741.5	23.1	123.2	7.4	864.7	17.7
Telephone	387.7	12.1	63.7	3.8	451.5	9.3
Holiday expenses	137.7	4.3	55.3	3.3	193.0	4.0
Medical	132.5	4.1	52.6	3.2	185.1	3.8
Housing	138.6	4.3	30.0	1.8	168.6	3.5
Low-interest finance	91.8	2.9	61.4	3.7	153.3	3.1
Study leave	101.9	3.2	62.6	3.8	164.5	3.4
Shares	159.9	5.0	61.0	3.7	220.9	4.5
Union dues/prof. association	127.6	4.0	30.4	1.8	158.0	3.2
Electricity	89.2	2.8	20.1	1.2	109.3	2.2
Entertainment allowance	79.9	2.5	12.7	0.8	92.5	1.9
Club fees	77.1	2.4	23.8	1.4	100.9	2.1
Child care/education expenses	17.3	0.5	5.3	0.3	22.6	0.5
No benefits	78.9	2.5	29.9	1.8	108.7	2.2
PART-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	<i>345.1</i>	<i>100.0</i>	<i>1,131.0</i>	<i>100.0</i>	<i>1,476.1</i>	<i>100.0</i>
Superannuation	173.1	50.2	822.5	72.7	995.6	67.4
Holiday leave	68.0	19.7	433.3	38.3	501.3	34.0
Sick leave	69.2	20.1	438.5	38.8	507.7	34.4
Long-service leave	49.3	14.3	365.8	32.3	415.1	28.1
Goods or services	61.3	17.8	216.2	19.1	277.5	18.8
Transport	19.4	5.6	51.2	4.5	70.6	4.8
Telephone	9.4	2.7	37.7	3.3	47.1	3.2
Holiday expenses	*1.4	*0.4	11.0	1.0	12.4	0.8
Medical	*3.8	*1.1	14.4	1.3	18.2	1.2
Housing	5.6	1.6	11.8	1.0	17.4	1.2
Low-interest finance	*0.5	*0.1	12.7	1.1	13.2	0.9
Study leave	13.6	3.9	25.6	2.3	39.2	2.7
Shares	*3.3	*1.0	23.6	2.1	26.9	1.8
Union dues/prof. association	*2.7	*0.8	7.4	0.7	10.1	0.7
Electricity	*3.6	*1.0	13.3	1.2	16.9	1.1
Entertainment allowance	*1.1	*0.3	*2.6	*0.2	*3.7	*0.3
Club fees	*1.1	*0.3	5.2	0.5	6.3	0.4
Child care/education expenses	*0.3	*0.1	*3.0	*0.3	*3.3	*0.2
No benefits	118.2	34.2	202.2	17.9	320.4	21.7
TOTAL						
<i>Total</i>	<i>3,549.4</i>	<i>100.0</i>	<i>2,799.1</i>	<i>100.0</i>	<i>6,348.5</i>	<i>100.0</i>
Superannuation	3,146.3	88.6	2,385.2	85.2	5,531.5	87.1
Holiday leave	2,912.6	82.1	1,953.3	69.8	4,865.9	76.6
Sick leave	2,900.1	81.7	1,961.3	70.1	4,861.4	76.6
Long-service leave	2,510.7	70.7	1,669.4	59.6	4,180.1	65.8
Goods or services	563.7	15.9	520.0	18.6	1,083.7	17.1
Transport	760.9	21.4	174.4	6.2	935.3	14.7
Telephone	397.1	11.2	101.5	3.6	498.6	7.9
Holiday expenses	139.1	3.9	66.3	2.4	205.4	3.2
Medical	136.4	3.8	66.9	2.4	203.3	3.2
Housing	144.2	4.1	41.8	1.5	186.0	2.9
Low-interest finance	92.3	2.6	74.1	2.6	166.4	2.6
Study leave	115.5	3.3	88.2	3.2	203.7	3.2
Shares	163.3	4.6	84.6	3.0	247.8	3.9
Union dues/prof. association	130.3	3.7	37.8	1.4	168.1	2.6
Electricity	92.8	2.6	33.4	1.2	126.3	2.0
Entertainment allowance	80.9	2.3	15.3	0.5	96.3	1.5
Club fees	78.2	2.2	29.0	1.0	107.2	1.7
Child care/education expenses	17.6	0.5	8.3	0.3	25.9	0.4
No benefits	197.1	5.6	232.0	8.3	429.1	6.8

TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES,
INDUSTRY AND SECTOR, AUGUST 1994
(^{'000})

Type of benefit	Industry of main job			Industry of main job			Sector of main job			
	Agri- culture, forestry and fishing	Mining	Manu- factu- ring	Elec- tricity, gas and water supply	Con- struc- tion	Whole- sale trade	Retail trade	Accom- modation, cafes and restau- rants	Trans- port and storage	Commun- ication services
MALE FULL-TIME EMPLOYEES IN MAIN JOB										
Total	88.1	67.5	729.6	77.3	274.5	278.9	301.3	80.1	215.7	81.4
Superannuation	71.7	64.5	698.0	76.7	233.9	266.2	271.1	66.7	195.6	78.5
Holiday leave	56.0	61.9	681.4	76.1	197.9	259.4	262.6	65.7	188.3	76.7
Sick leave	54.5	62.9	677.9	76.3	196.1	256.3	262.9	63.5	188.1	77.1
Long-service leave	36.1	54.7	597.9	75.2	169.6	220.0	192.0	39.6	174.0	73.3
Goods or services	16.2	7.1	130.3	5.8	16.9	73.2	112.1	19.9	24.5	19.3
Transport	19.0	16.5	124.4	14.5	96.4	114.6	68.8	9.1	55.0	19.1
Telephone	17.6	7.7	60.0	13.8	40.1	46.1	18.9	*4.0	20.2	36.3
Holiday expenses	*1.9	7.3	16.3	*0.9	*4.1	8.2	9.4	*2.7	57.4	*3.7
Medical	*3.9	12.3	32.6	*0.3	*3.6	12.1	*3.5	*0.7	8.1	*0.9
Housing	20.1	14.2	11.3	*2.0	10.8	7.5	8.9	*1.6	7.4	*2.0
Low-interest finance	*0.6	*4.1	8.8	*1.2	*1.0	*2.9	*4.4	*0.0	4.8	*0.8
Study leave	*1.0	*1.3	21.8	*3.5	*3.6	6.1	*1.9	*1.3	*4.4	*1.6
Shares	*4.2	6.9	48.5	*1.0	9.9	20.4	17.4	*0.9	5.8	*0.8
Union dues/prof. association	*2.5	*2.5	19.8	*1.1	13.0	8.9	5.5	*2.4	6.5	*1.5
Electricity	14.8	9.9	7.4	*2.8	9.9	6.5	7.4	*0.6	4.7	*1.5
Entertainment allowance	*1.1	*0.6	15.5	*0.6	*3.0	13.2	4.7	*1.8	4.6	*0.5
Club fees	*2.6	*0.8	14.8	*0.4	*3.1	7.9	*4.4	*2.7	*2.4	*1.1
Child care/education expenses	*1.8	*0.7	*2.0	*0.0	*1.5	*1.5	*0.4	*0.0	*0.6	*0.4
No benefits	6.1	*1.3	12.5	*0.0	16.1	*2.5	6.4	5.8	8.7	*0.9
MALE FULL-TIME EMPLOYEES IN MAIN JOB										
Total	120.2	253.8	196.0	169.2	114.2	49.1	107.4	798.2	2,406.1	3,204.3
Superannuation	118.1	227.6	188.6	165.4	104.5	45.6	100.5	774.7	2,198.6	2,973.3
Holiday leave	114.1	207.5	191.5	164.3	100.7	40.5	99.9	782.9	2,061.7	2,844.6
Sick leave	114.6	204.2	191.7	164.9	99.5	40.7	99.7	782.8	2,048.1	2,830.9
Long-service leave	108.7	159.4	184.7	157.0	88.6	36.4	94.3	761.9	1,699.4	2,461.4
Goods or services	19.5	18.8	5.7	5.9	6.6	7.2	13.3	63.8	438.6	502.4
Transport	32.3	77.4	32.1	7.7	19.1	11.5	24.1	122.0	619.5	741.5
Telephone	22.1	36.5	17.8	6.3	15.5	5.9	19.1	97.2	290.5	387.7
Holiday expenses	7.1	7.4	*3.3	*1.8	*1.4	*2.5	*2.1	61.5	76.2	137.7
Medical	31.0	9.0	*2.4	*0.8	*3.4	*0.1	7.8	22.9	109.6	132.5
Housing	9.2	9.6	7.5	5.5	4.7	*1.7	14.6	28.4	110.2	138.6
Low-interest finance	54.0	*1.9	*2.2	*1.2	*1.0	*0.2	*2.7	27.7	64.1	91.8
Study leave	10.7	11.4	13.4	6.5	7.7	*1.3	*4.4	39.1	62.8	101.9
Shares	26.1	14.0	*0.0	*0.0	*1.7	*1.2	*1.2	8.4	151.5	159.9
Union dues/prof. association	12.6	28.7	*3.8	*3.9	10.2	*1.5	*3.2	14.7	112.9	127.6
Electricity	*1.5	7.4	*2.0	*2.6	*2.7	*1.0	6.4	9.5	79.7	89.2
Entertainment allowance	15.0	9.9	*2.5	*1.9	*1.2	*2.2	*1.7	10.8	69.1	79.9
Club fees	15.5	11.7	*1.6	*1.4	*3.3	*1.8	*1.7	9.8	67.3	77.1
Child care/education expenses	*1.6	*1.7	*1.5	*1.3	*0.6	*0.1	*1.7	*2.2	15.2	17.3
No benefits	*0.7	9.4	*2.3	*1.2	*3.7	*0.7	*0.6	*4.2	74.6	78.9

TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES,
INDUSTRY AND SECTOR, AUGUST 1994 —continued
(’000)

Type of benefit	Industry of main job									
	Agriculture, forestry and fishing	Mining	Manufacturing	Electricity, gas and water supply	Construction	Wholesale trade	Retail trade	Accommodation, cafes and restaurants	Transport and storage	Communication services
MALE TOTAL EMPLOYEES IN MAIN JOB										
Total	102.4	69.1	762.2	78.5	293.1	293.1	379.8	125.0	230.7	84.9
Superannuation	78.5	65.5	713.5	77.8	240.8	272.9	308.1	89.3	204.6	81.2
Holiday leave	56.7	61.9	687.8	76.7	199.9	261.2	274.5	71.8	190.5	77.3
Sick leave	55.2	63.0	683.0	77.0	198.1	257.5	276.1	69.9	190.3	78.0
Long-service leave	36.3	54.7	602.5	75.9	170.9	221.8	200.2	42.6	176.9	74.1
Goods or services	17.4	7.1	133.8	5.8	17.5	77.3	142.7	32.2	26.1	19.6
Transport	21.0	16.5	125.9	14.5	100.0	115.2	70.1	10.0	56.6	19.9
Telephone	18.8	7.7	60.4	13.8	40.7	46.9	19.9	*4.0	20.7	37.0
Holiday expenses	*1.9	7.3	16.3	*0.9	*4.1	8.2	9.7	*3.1	57.6	*3.7
Medical	*4.1	12.3	32.6	*0.3	*4.1	12.4	*3.6	*0.8	8.1	*1.3
Housing	21.4	14.2	11.3	*2.0	11.2	7.5	9.2	*1.6	7.7	*2.4
Low-interest finance	*1.0	*4.1	8.8	*1.2	*1.0	*2.9	*4.4	*0.0	4.8	*0.8
Study leave	*1.2	*1.3	22.3	*3.5	*3.9	6.2	6.0	*3.2	*4.4	*1.6
Shares	*4.2	6.9	48.5	*1.0	10.0	20.8	19.0	*0.9	5.8	*0.8
Union dues/prof. association	*2.5	*2.5	19.8	*1.1	13.5	8.9	5.9	*2.5	6.8	*1.5
Electricity	16.3	9.9	7.4	*2.8	10.1	6.5	7.8	*0.6	5.0	*1.5
Entertainment allowance	*1.3	*0.6	15.5	*0.6	*3.3	13.4	5.0	*1.8	4.6	*0.5
Club fees	*2.8	*0.8	14.8	*0.4	*3.3	7.9	*4.4	*2.7	*2.6	*1.1
Child care/education expenses	*1.8	*0.7	*2.0	*0.0	*1.5	*1.5	*0.4	*0.0	*0.6	*0.4
No benefits	11.7	*1.8	24.6	*0.1	24.9	7.4	31.2	21.4	14.4	*1.7

Type of benefit	Industry of main job							Sector of main job		
	Finance, and insurance	Property and business services	Government administration and defence	Education	Health and community services	Cultural and recreational services	Personal and other services	Public	Private	Total
MALE TOTAL EMPLOYEES IN MAIN JOB										
Total	125.1	288.4	204.9	190.7	137.7	65.4	118.3	841.4	2,707.9	3,549.4
Superannuation	120.8	242.4	193.7	179.1	118.8	53.6	105.7	804.0	2,342.4	3,146.3
Holiday leave	116.4	216.0	193.9	169.1	111.7	43.2	104.0	797.8	2,114.8	2,912.6
Sick leave	116.8	212.8	194.4	170.5	110.2	43.6	103.8	800.2	2,099.9	2,900.1
Long-service leave	111.0	162.9	186.4	161.9	96.2	39.9	96.7	776.3	1,734.4	2,510.7
Goods or services	20.6	20.1	5.9	6.0	7.6	8.7	15.0	66.1	497.6	563.7
Transport	33.6	79.4	33.2	7.9	19.2	12.7	25.2	123.0	637.8	760.9
Telephone	22.5	38.1	17.8	6.3	16.3	6.6	19.7	98.0	299.1	397.1
Holiday expenses	7.1	7.6	*3.3	*1.8	*1.8	*2.5	*2.1	62.0	77.1	139.1
Medical	31.2	9.0	*2.4	*0.8	*4.4	*0.9	8.1	24.2	112.1	136.4
Housing	9.2	10.2	7.5	5.5	5.8	*2.1	15.3	28.8	115.4	144.2
Low-interest finance	54.1	*1.9	*2.2	*1.2	*1.0	*0.2	*2.7	27.7	64.6	92.3
Study leave	11.0	13.6	14.0	7.4	7.9	*2.6	5.4	41.1	74.4	115.5
Shares	26.2	14.7	*0.0	*0.0	*1.7	*1.5	*1.2	8.5	154.7	163.3
Union dues/prof. association	13.0	28.9	*3.8	*3.9	10.4	*2.1	*3.2	14.7	115.6	130.3
Electricity	*1.5	7.8	*2.0	*2.6	*3.6	*1.0	6.4	9.5	83.3	92.8
Entertainment allowance	15.0	9.9	*2.5	*1.9	*1.2	*2.3	*1.7	10.8	70.2	80.9
Club fees	15.5	11.7	*1.6	*1.4	*3.3	*2.2	*1.7	10.0	68.2	78.2
Child care/education expenses	*1.6	*1.7	*1.8	*1.3	*0.6	*0.1	*1.7	*2.5	15.2	17.6
No benefits	*1.9	24.1	*4.0	8.3	9.3	6.5	*3.8	13.7	183.4	197.1

**TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES,
INDUSTRY AND SECTOR, AUGUST 1994 — continued**
(’000)

Type of benefit	Industry of main job			Industry of main job				Accommodation, cafes and restaurants	Transport and storage	Communication services
	Agri-culture, forestry and fishing	Mining	Manu-facturing	Elec-tricity, gas and water supply	Con-struction	Whole-sale trade	Retail trade			
FEMALE FULL-TIME EMPLOYEES IN MAIN JOB										
Total	14.5	6.4	199.1	10.7	23.5	88.6	180.5	65.6	52.3	31.1
Superannuation	12.2	5.9	187.7	10.7	21.4	85.2	161.7	58.3	49.5	30.9
Holiday leave	8.7	5.4	176.0	10.0	20.1	81.4	157.3	53.3	49.0	30.9
Sick leave	8.3	5.4	175.8	10.0	19.8	81.6	156.5	53.4	48.9	31.1
Long-service leave	*4.4	*4.4	149.8	10.0	14.3	64.5	117.9	33.0	40.8	30.1
Goods or services	*3.3	*0.3	47.4	*1.3	*0.6	26.4	104.2	17.4	7.4	8.3
Transport	*1.8	*0.9	14.4	*0.7	5.0	14.9	13.0	4.6	8.8	*0.3
Telephone	*2.2	*0.8	7.5	*0.3	*3.8	5.8	*4.5	*1.7	*1.3	11.4
Holiday expenses	*0.1	*0.2	*1.3	*0.4	*0.0	*2.2	*2.7	4.5	20.5	*0.1
Medical	*0.4	*1.3	5.4	*0.0	*0.0	*3.8	*1.6	*0.9	*0.9	*0.0
Housing	*2.4	*0.6	*1.8	*0.1	*0.7	*1.2	*3.9	*1.2	*0.5	*0.4
Low-interest finance	*0.1	*0.0	*0.8	*0.0	*0.0	*1.3	*1.4	*0.3	*0.2	*0.0
Study leave	*0.8	*0.2	*3.1	*0.5	*0.8	*2.4	*3.2	*1.4	*1.1	*0.3
Shares	*0.6	*1.4	10.4	*0.0	*0.6	*3.5	16.7	*0.3	*0.2	*0.4
Union dues/prof. association	*0.0	*0.5	*3.2	*0.0	*0.4	*2.8	*1.0	*1.5	*1.5	*0.0
Electricity	*2.0	*0.5	*1.4	*0.3	*2.0	*1.8	*2.5	*0.5	*0.5	*0.2
Entertainment allowance	*0.2	*0.0	*2.6	*0.0	*0.0	*0.7	*1.3	*1.2	*0.0	*0.0
Club fees	*0.4	*0.2	*1.0	*0.0	*0.1	*2.1	*0.9	*2.1	*1.0	*0.4
Child care/education expenses	*0.2	*0.2	*0.7	*0.0	*0.2	*0.6	*0.3	*0.2	*0.0	*0.0
No benefits	*1.4	*0.5	*3.2	*0.0	*0.5	*1.6	*4.4	*1.0	*1.0	*0.0

Type of benefit	Industry of main job							Sector of main job		Total
	Finance, and insurance	Property and business services	Government administration and defence	Edu-cation	Health and community services	Cultural and recrea-tional services	Personal and other services	Public	Private	
FEMALE FULL-TIME EMPLOYEES IN MAIN JOB										
Total	135.9	171.8	114.1	215.7	260.9	33.4	63.9	531.5	1,136.7	1,668.1
Superannuation	132.9	157.7	109.5	206.4	246.1	29.1	57.6	510.6	1,052.1	1,562.7
Holiday leave	133.3	153.0	108.6	203.7	244.2	26.9	58.2	507.3	1,012.7	1,520.0
Sick leave	132.8	153.8	109.2	208.7	244.1	26.4	57.0	513.6	1,009.1	1,522.8
Long-service leave	126.6	122.2	107.4	196.8	220.8	22.0	38.6	496.5	807.1	1,303.6
Goods or services	21.8	14.4	*1.6	8.9	17.4	6.3	16.7	27.3	276.6	303.8
Transport	7.6	16.9	4.5	*3.3	16.1	5.4	5.0	23.1	100.2	123.2
Telephone	*2.8	7.7	*2.1	*1.0	5.9	*2.2	*2.9	18.3	45.4	63.7
Holiday expenses	9.4	*3.9	*2.5	*3.0	*2.1	*1.0	*1.3	17.4	37.9	55.3
Medical	23.4	4.8	*2.2	*0.7	5.4	*0.4	*1.4	13.5	39.0	52.6
Housing	*2.2	*2.0	*0.3	*4.1	4.5	*1.2	*2.6	6.2	23.8	30.0
Low-interest finance	53.7	*1.0	*0.6	*0.7	*0.8	*0.3	*0.1	19.5	41.9	61.4
Study leave	5.4	6.6	9.4	11.6	11.7	*1.5	*2.6	30.6	32.0	62.6
Shares	19.8	5.9	*0.0	*0.2	*0.0	*0.6	*0.2	4.6	56.4	61.0
Union dues/prof. association	*4.2	5.8	*0.5	*2.7	4.7	*1.0	*0.8	7.2	23.2	30.4
Electricity	*1.0	*1.8	*0.5	*0.8	*1.5	*0.9	*1.9	*2.7	17.4	20.1
Entertainment allowance	*0.6	*2.7	*0.1	*1.1	*1.0	*0.4	*0.8	*1.5	11.1	12.7
Club fees	6.1	*3.6	*0.8	*1.4	*2.4	*0.6	*0.8	5.2	18.6	23.8
Child care/education expenses	*0.0	*0.2	*0.1	*1.5	*0.3	*0.4	*0.4	*0.6	4.6	5.3
No benefits	*0.3	*3.7	*1.7	*3.2	4.7	*1.6	*1.2	6.0	23.9	29.9

TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES,
INDUSTRY AND SECTOR, AUGUST 1994 —continued
(’000)

Type of benefit	Industry of main job									
	Agri- culture, forestry and fishing	Mining	Manu- factu- ring	Elec- tricity, gas and water supply	Con- struc- tion	Whole- sale trade	Retail trade	Accom- modation, cafes and restau- rants	Trans- port and storage	Communi- cation services
	FEMALE TOTAL EMPLOYEES IN MAIN JOB									
Total	33.2	8.1	265.1	12.3	37.9	125.4	420.5	176.0	66.7	39.3
Superannuation	23.6	7.3	237.0	12.3	31.5	113.9	324.6	128.8	61.1	36.9
Holiday leave	10.4	6.0	194.9	11.2	24.0	94.1	222.8	66.7	52.7	36.1
Sick leave	9.8	6.0	194.1	11.2	23.9	93.0	223.5	68.1	52.9	36.7
Long-service leave	6.2	5.4	163.5	11.2	16.5	72.7	169.5	43.8	45.0	34.0
Goods or services	6.5	*0.3	64.2	*1.7	*1.6	36.2	229.7	38.2	8.8	8.7
Transport	*3.1	*0.9	21.4	*0.7	9.1	19.3	19.6	5.8	11.3	*0.3
Telephone	*4.4	*0.8	9.8	*0.3	9.4	10.7	8.1	*2.6	*2.6	11.7
Holiday expenses	*0.3	*0.4	*1.8	*0.4	*0.0	*3.2	*3.9	5.8	23.0	*0.5
Medical	*0.6	*1.3	6.0	*0.0	*0.5	*4.1	*2.8	*1.2	*1.3	*0.0
Housing	4.7	*0.6	*2.1	*0.1	*1.7	*2.0	7.0	*1.2	*1.6	*0.4
Low-interest finance	*0.1	*0.0	*0.8	*0.0	*0.0	*1.3	*1.7	*0.3	*0.6	*0.0
Study leave	*0.8	*0.2	*4.0	*0.5	*1.4	*2.7	10.2	*3.7	*1.3	*0.3
Shares	*0.9	*1.6	12.0	*0.0	*2.3	*4.0	30.3	*0.5	*0.8	*0.4
Union dues/prof. association	*0.2	*0.5	*3.5	*0.0	*0.4	*2.8	*2.6	*1.9	*2.4	*0.0
Electricity	*4.5	*0.5	*2.0	*0.7	*4.2	*2.4	*4.4	*0.5	*1.7	*0.2
Entertainment allowance	*0.2	*0.0	*2.6	*0.0	*0.3	*0.8	*2.4	*1.2	*0.0	*0.0
Club fees	*0.4	*0.2	*1.0	*0.0	*0.4	*2.1	*1.5	*2.8	*1.4	*0.4
Child care/education expenses	*0.4	*0.2	*1.0	*0.0	*0.9	*0.9	*0.6	*0.2	*0.3	*0.0
No benefits	7.2	*0.8	14.4	*0.0	*3.5	7.5	42.1	29.6	*2.5	*1.2

Type of benefit	Industry of main job							Sector of main job		
	Finance, and insurance	Property and business services	Government adminis- tration and defence	Edu- cation	Health and community services	Cultural and recrea- tional services	Personal and other services	Public	Private	Total
	FEMALE TOTAL EMPLOYEES IN MAIN JOB									
Total	178.9	261.7	143.6	353.0	508.4	68.8	100.1	771.6	2,027.5	2,799.1
Superannuation	169.4	217.1	130.3	308.0	457.1	50.5	75.8	699.5	1,685.7	2,385.2
Holiday leave	165.2	181.9	122.4	269.5	394.2	32.9	68.4	644.8	1,308.5	1,953.3
Sick leave	164.6	182.7	122.6	282.0	391.3	32.8	66.0	657.6	1,303.7	1,961.3
Long-service leave	153.6	139.3	120.9	259.5	355.9	27.6	44.7	626.5	1,042.9	1,669.4
Goods or services	27.4	17.1	*1.6	12.7	28.6	12.2	24.5	35.1	485.0	520.0
Transport	9.2	23.7	7.3	5.1	24.5	7.0	6.2	31.0	143.5	174.4
Telephone	*3.5	13.2	*3.0	*2.8	10.4	*4.1	*4.0	21.9	79.5	101.5
Holiday expenses	10.7	*4.4	*2.6	*3.5	*3.1	*1.4	*1.3	18.6	47.7	66.3
Medical	27.4	5.2	*2.6	*1.2	10.2	*0.7	*1.8	15.4	51.5	66.9
Housing	*2.6	*3.9	*0.3	*4.1	4.7	*1.4	*3.2	6.9	34.9	41.8
Low-interest finance	65.4	*1.0	*0.6	*0.9	*0.8	*0.3	*0.2	23.4	50.7	74.1
Study leave	5.4	9.6	10.4	13.5	17.8	*1.7	4.7	34.2	54.0	88.2
Shares	23.7	6.2	*0.0	*0.2	*0.2	*1.2	*0.2	5.8	78.8	84.6
Union dues/prof. association	*4.5	6.1	*1.0	*3.7	6.1	*1.5	*0.9	9.1	28.8	37.8
Electricity	*1.4	*4.1	*0.5	*0.8	*2.1	*1.1	*2.3	*2.9	30.5	33.4
Entertainment allowance	*0.6	*3.4	*0.1	*1.4	*1.0	*0.4	*0.8	*1.5	13.8	15.3
Club fees	6.6	*3.7	*1.6	*1.7	*3.1	*1.2	*1.1	6.3	22.7	29.0
Child care/education expenses	*0.0	*0.2	*0.2	*2.1	*0.4	*0.4	*0.4	*0.7	7.5	8.3
No benefits	*4.3	25.9	8.2	29.2	28.9	13.0	13.8	40.5	191.5	232.0

**TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES,
INDUSTRY AND SECTOR, AUGUST 1994** —continued
(’000)

Type of benefit				Industry of main job				Accommodation, cafes and restaurants	Transport and storage	Communication services
	Agriculture, forestry and fishing	Mining	Manufacturing	Electricity, gas and water supply	Construction	Wholesale trade	Retail trade			
	FULL-TIME EMPLOYEES IN MAIN JOB									
Total	102.6	73.9	928.8	88.0	298.0	367.5	481.8	145.8	268.0	112.5
Superannuation	83.9	70.4	885.7	87.4	255.3	351.5	432.8	124.9	245.1	109.4
Holiday leave	64.7	67.3	857.4	86.1	218.0	340.8	419.9	119.1	237.2	107.6
Sick leave	62.7	68.4	853.7	86.3	215.9	337.9	419.4	116.9	236.9	108.2
Long-service leave	40.5	59.1	747.7	85.2	183.9	284.5	309.9	72.6	214.8	103.4
Goods or services	19.5	7.5	177.7	7.2	17.5	99.7	216.4	37.3	31.9	27.6
Transport	20.9	17.4	138.8	15.3	101.3	129.5	81.8	13.6	63.9	19.5
Telephone	19.7	8.5	67.5	14.1	43.9	51.8	23.4	5.7	21.5	47.7
Holiday expenses	*2.0	7.6	17.6	*1.3	*4.1	10.4	12.1	7.2	78.0	*3.8
Medical	*4.2	13.6	38.1	*0.3	*3.6	15.9	5.1	*1.5	9.0	*0.9
Housing	22.5	14.8	13.2	*2.1	11.5	8.8	12.8	*2.9	7.9	*2.4
Low-interest finance	*0.7	*4.1	9.6	*1.2	*1.0	*4.3	5.8	*0.3	5.0	*0.8
Study leave	*1.8	*1.5	24.9	*4.0	*4.4	8.5	5.1	*2.7	5.5	*1.9
Shares	4.9	8.3	58.9	*1.0	10.6	23.9	34.1	*1.2	6.1	*1.1
Union dues/prof. association	*2.5	*3.0	23.0	*1.1	13.4	11.6	6.6	*3.9	8.0	*1.5
Electricity	16.8	10.4	8.8	*3.2	12.0	8.2	10.0	*1.1	5.3	*1.7
Entertainment allowance	*1.3	*0.6	18.1	*0.6	*3.0	13.9	6.0	*3.0	4.6	*0.5
Club fees	*2.9	*1.0	15.8	*0.4	*3.2	10.0	5.3	4.8	*3.4	*1.5
Child care/education expenses	*2.0	*0.9	*2.7	*0.0	*1.6	*2.2	*0.7	*0.2	*0.6	*0.4
No benefits	7.4	*1.7	15.7	*0.0	16.6	*4.0	10.8	6.8	9.7	*0.9

Type of benefit	Industry of main job							Sector of main job		
	Finance, and insurance	Property and business services	Government administration and defence	Education	Health and community services	Cultural and recreational services	Personal and other services	Public	Private	Total
	FULL-TIME EMPLOYEES IN MAIN JOB									
Total	256.1	425.6	310.1	384.8	375.2	82.6	171.3	1,329.6	3,542.8	4,872.4
Superannuation	251.0	385.3	298.1	371.9	350.6	74.7	158.1	1,285.2	3,250.7	4,536.0
Holiday leave	247.4	360.5	300.1	368.0	344.9	67.4	158.1	1,290.2	3,074.3	4,364.5
Sick leave	247.3	358.0	300.9	373.6	343.6	67.1	156.7	1,296.5	3,057.2	4,353.7
Long-service leave	235.3	281.6	292.1	353.8	309.4	58.5	132.8	1,258.4	2,506.6	3,765.0
Goods or services	41.3	33.2	7.3	14.8	24.0	13.5	29.9	91.0	715.2	806.2
Transport	39.9	94.3	36.6	11.0	35.1	16.8	29.1	145.1	719.6	864.7
Telephone	24.9	44.2	19.9	7.3	21.4	8.1	22.0	115.5	335.9	451.5
Holiday expenses	16.4	11.3	5.8	4.8	*3.6	*3.5	*3.4	79.0	114.1	193.0
Medical	54.4	13.8	4.6	*1.5	8.8	*0.5	9.2	36.5	148.6	185.1
Housing	11.3	11.6	7.8	9.6	9.3	*2.9	17.2	34.6	134.0	168.6
Low-interest finance	107.6	*3.0	*2.8	*2.0	*1.8	*0.5	*2.8	47.2	106.1	153.3
Study leave	16.2	18.0	22.9	18.0	19.4	*2.8	6.9	69.6	94.8	164.5
Shares	45.9	19.9	*0.0	*0.2	*1.7	*1.8	*1.4	12.9	208.0	220.9
Union dues/prof. association	16.7	34.5	*4.3	6.7	14.9	*2.5	*3.9	21.9	136.1	158.0
Electricity	*2.5	9.2	*2.5	*3.4	*4.2	*1.9	8.3	12.2	97.1	109.3
Entertainment allowance	15.6	12.5	*2.6	*2.9	*2.2	*2.5	*2.5	12.3	80.2	92.5
Club fees	21.6	15.3	*2.4	*2.8	5.7	*2.4	*2.5	15.0	85.9	100.9
Child care/education expenses	*1.6	*1.9	*1.6	*2.8	*0.9	*0.5	*2.1	*2.8	19.8	22.6
No benefits	*1.1	13.1	*4.0	*4.4	8.4	*2.3	*1.8	10.2	98.5	108.7

TABLE 6. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND TOTAL EMPLOYEES,
INDUSTRY AND SECTOR, AUGUST 1994 —continued
(‘000)

Type of benefit	Industry of main job									
	Agriculture, forestry and fishing	Mining	Manufacturing	Electricity, gas and water supply	Construction	Wholesale trade	Retail trade	Accommodation, cafes and restaurants	Transport and storage	Communication services
<i>Total</i>	135.7	77.2	1,027.3	90.8	331.0	418.5	800.3	301.1	297.4	124.2
Superannuation	102.1	72.8	950.4	90.1	272.3	386.8	632.7	218.1	265.6	118.2
Holiday leave	67.1	67.9	882.7	88.0	223.8	355.3	497.3	138.5	243.2	113.4
Sick leave	65.0	69.0	877.1	88.2	222.0	350.5	499.6	138.0	243.2	114.7
Long-service leave	42.6	60.1	766.0	87.1	187.4	294.5	369.7	86.4	221.9	108.1
Goods or services	24.0	7.5	198.0	7.5	19.1	113.4	372.4	70.5	34.9	28.3
Transport	24.1	17.4	147.3	15.3	109.1	134.4	89.7	15.8	67.9	20.2
Telephone	23.1	8.5	70.2	14.1	50.1	57.6	28.0	6.6	23.3	48.7
Holiday expenses	*2.2	7.7	18.1	*1.3	*4.1	11.4	13.5	8.9	80.5	*4.2
Medical	4.7	13.6	38.6	*0.3	4.6	16.5	6.4	*2.0	9.3	*1.3
Housing	26.1	14.8	13.5	*2.1	12.9	9.5	16.3	*2.9	9.2	*2.8
Low-interest finance	*1.1	*4.1	9.6	*1.2	*1.0	*4.3	6.1	*0.3	5.4	*0.8
Study leave	*2.0	*1.5	26.3	*4.0	5.4	8.9	16.2	7.0	5.6	*1.9
Shares	5.1	8.5	60.6	*1.0	12.3	24.7	49.3	*1.5	6.7	*1.1
Union dues/prof. association	*2.7	*3.0	23.3	*1.1	13.8	11.6	8.6	*4.4	9.2	*1.5
Electricity	20.8	10.4	9.4	*3.5	14.3	8.8	12.2	*1.1	6.7	*1.7
Entertainment allowance	*1.5	*0.6	18.1	*0.6	*3.6	14.2	7.4	*3.0	4.6	*0.5
Club fees	*3.1	*1.0	15.8	*0.4	*3.7	10.0	5.9	5.5	*4.0	*1.5
Child care/education expenses	*2.2	*0.9	*2.9	*0.0	*2.4	*2.5	*1.0	*0.2	*0.9	*0.4
No benefits	18.9	*2.6	39.0	*0.1	28.4	14.9	73.3	51.0	16.9	*2.9

Type of benefit	Industry of main job							Sector of main job		Total
	Finance, and insurance	Property and business services	Government administration and defence	Education	Health and community services	Cultural and recreational services	Personal and other services	Public	Private	
<i>Total</i>	304.1	550.1	348.4	543.7	646.0	134.2	218.4	1,613.0	4,735.5	6,348.5
Superannuation	290.2	459.5	324.0	487.0	575.9	104.2	181.5	1,503.4	4,028.1	5,531.5
Holiday leave	281.6	397.8	316.2	438.6	505.9	76.2	172.4	1,442.6	3,423.2	4,865.9
Sick leave	281.4	395.5	317.0	452.5	501.5	76.4	169.8	1,457.8	3,403.5	4,861.4
Long-service leave	264.6	302.2	307.2	421.5	452.1	67.5	141.3	1,402.8	2,777.3	4,180.1
Goods or services	48.0	37.2	7.5	18.8	36.2	20.9	39.5	101.1	982.5	1,083.7
Transport	42.7	103.1	40.5	12.9	43.8	19.7	31.4	154.0	781.3	935.3
Telephone	26.0	51.2	20.8	9.1	26.8	10.8	23.8	119.9	378.7	498.6
Holiday expenses	17.8	12.1	5.9	5.3	4.9	*4.0	*3.4	80.6	124.8	205.4
Medical	58.6	14.2	5.0	*2.0	14.6	*1.6	9.9	39.6	163.7	203.3
Housing	11.7	14.1	7.8	9.6	10.6	*3.5	18.6	35.7	150.3	186.0
Low-interest finance	119.5	*3.0	*2.8	*2.1	*1.8	*0.5	*2.9	51.1	115.4	166.4
Study leave	16.4	23.2	24.4	20.9	25.7	*4.2	10.1	75.3	128.4	203.7
Shares	50.0	21.0	*0.0	*0.2	*1.8	*2.7	*1.4	14.4	233.5	247.8
Union dues/prof. association	17.4	35.0	4.7	7.6	16.5	*3.6	*4.0	23.7	144.4	168.1
Electricity	*2.9	11.9	*2.5	*3.4	5.8	*2.1	8.7	12.5	113.8	126.3
Entertainment allowance	15.6	13.3	*2.6	*3.3	*2.2	*2.7	*2.5	12.3	83.9	96.3
Club fees	22.1	15.4	*3.2	*3.1	6.4	*3.4	*2.8	16.2	90.9	107.2
Child care/education expenses	*1.6	*1.9	*2.0	*3.5	*1.1	*0.5	*2.1	*3.2	22.7	25.9
No benefits	6.2	50.0	12.2	37.5	38.2	19.5	17.6	54.2	374.9	429.1

TABLE 7. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME
EMPLOYEES AND OCCUPATION, AUGUST 1994
('000)

(000)									
Occupation of main job									
Type of benefit received	Managers and admini- strators	Profes- sionals	Para-pro- fessionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
MALE FULL-TIME EMPLOYEES IN MAIN JOB									
Total	367.5	504.7	202.4	741.4	268.5	263.7	375.4	480.7	3,204.3
Superannuation	334.3	480.1	194.8	683.5	259.1	241.4	347.9	432.2	2,973.3
Holiday leave	318.4	458.2	190.6	650.5	258.9	230.4	326.4	411.2	2,844.6
Sick leave	318.6	455.6	189.7	648.7	257.2	228.8	325.2	407.2	2,830.9
Long-service leave	271.5	413.4	180.6	546.4	243.8	183.7	286.5	335.5	2,461.4
Goods or services	72.9	46.1	22.8	104.5	42.6	79.3	52.8	81.4	502.4
Transport	195.9	124.9	39.4	147.1	41.3	99.9	46.7	46.2	741.5
Telephone	126.6	80.2	24.4	67.0	22.8	33.9	14.6	18.4	387.7
Holiday expenses	25.2	15.9	8.0	21.8	18.3	14.4	15.6	18.6	137.7
Medical	28.0	29.1	11.6	14.2	17.8	9.7	13.5	8.6	132.5
Housing	39.6	30.2	10.5	19.3	6.0	6.1	10.0	16.9	138.6
Low-interest finance	21.6	14.4	*4.3	7.1	25.7	9.2	5.3	*4.2	91.8
Study leave	12.9	33.4	11.2	11.1	17.7	5.4	*4.3	5.9	101.9
Shares	39.1	27.4	6.4	21.6	17.4	17.1	16.4	14.5	159.9
Union dues/prof. association	25.1	55.0	6.6	15.4	5.9	8.8	7.1	*3.6	127.6
Electricity	25.3	18.0	*4.4	17.5	*2.9	4.6	7.6	9.0	89.2
Entertainment allowance	37.7	15.1	*2.3	*2.9	5.8	14.4	*0.2	*1.4	79.9
Club fees	27.8	22.1	*2.0	6.4	*3.3	10.4	*2.3	*2.8	77.1
Child care/education expenses	6.2	4.9	*1.3	*1.3	*1.9	*0.9	*0.4	*0.5	17.3
No benefits	5.4	7.1	*2.3	19.6	*2.5	9.0	15.6	17.4	78.9
MALE PART-TIME EMPLOYEES IN MAIN JOB									
Total	6.5	34.0	12.4	32.1	19.3	85.7	29.9	125.1	345.1
Superannuation	*1.5	22.3	7.1	15.7	10.8	47.1	15.5	53.0	173.1
Holiday leave	*2.2	10.6	*2.7	5.4	5.6	11.3	4.9	25.3	68.0
Sick leave	*2.1	9.6	*3.8	5.0	6.5	12.4	*4.4	25.5	69.2
Long-service leave	*0.9	8.3	*2.1	*4.3	*4.0	10.2	*4.2	15.4	49.3
Goods or services	*0.0	*1.6	*0.6	*1.8	*1.5	28.0	7.3	20.6	61.3
Transport	*1.6	*3.1	*1.3	*2.2	*0.9	*2.9	*0.8	6.7	19.4
Telephone	*2.1	*1.5	*0.8	*0.4	*1.4	*1.5	*0.4	*1.3	9.4
Holiday expenses	*0.0	*0.0	*0.0	*0.0	*0.4	*0.8	*0.0	*0.2	*1.4
Medical	*0.2	*0.3	*0.7	*0.1	*0.5	*0.2	*0.2	*1.6	*3.8
Housing	*0.9	*1.4	*0.4	*0.0	*0.9	*0.1	*0.7	*1.2	5.6
Low-interest finance	*0.0	*0.0	*0.0	*0.0	*0.0	*0.1	*0.0	*0.4	*0.5
Study leave	*0.2	*1.8	*1.2	*0.1	*1.7	*3.2	*1.6	*3.9	13.6
Shares	*0.6	*0.4	*0.0	*0.1	*0.1	*2.0	*0.0	*0.1	*3.3
Union dues/prof. association	*0.0	*0.8	*0.1	*0.1	*0.2	*0.7	*0.3	*0.6	*2.7
Electricity	*0.6	*1.2	*0.0	*0.3	*0.5	*0.1	*0.0	*1.0	*3.6
Entertainment allowance	*0.5	*0.0	*0.0	*0.0	*0.0	*0.5	*0.0	*0.2	*1.1
Club fees	*0.2	*0.0	*0.3	*0.0	*0.2	*0.0	*0.2	*0.2	*1.1
Child care/education expenses	*0.0	*0.3	*0.0	*0.0	*0.0	*0.0	*0.0	*0.0	*0.3
No benefits	*1.7	7.6	*3.3	13.5	5.3	24.3	10.1	52.4	118.2
MALE TOTAL EMPLOYEES IN MAIN JOB									
Total	374.0	538.8	214.8	773.5	287.8	349.3	405.4	605.7	3,549.4
Superannuation	335.8	502.4	201.9	699.2	269.9	288.5	363.4	485.2	3,146.3
Holiday leave	320.6	468.8	193.4	655.9	264.6	241.7	331.2	436.5	2,912.6
Sick leave	320.7	465.1	193.5	653.7	263.7	241.2	329.7	432.6	2,900.1
Long-service leave	272.3	421.7	182.7	550.6	247.8	193.9	290.8	350.8	2,510.7
Goods or services	72.9	47.7	23.3	106.3	44.1	107.3	60.0	102.0	563.7
Transport	197.5	128.0	40.7	149.3	42.2	102.8	47.5	52.9	760.9
Telephone	128.6	81.7	25.2	67.4	24.2	35.3	15.0	19.7	397.1
Holiday expenses	25.2	15.9	8.0	21.8	18.7	15.1	15.6	18.9	139.1
Medical	28.2	29.5	12.3	14.3	18.4	9.9	13.7	10.2	136.4
Housing	40.5	31.5	10.9	19.3	6.9	6.2	10.7	18.2	144.2
Low-interest finance	21.6	14.4	*4.3	7.1	25.7	9.3	5.3	4.6	92.3
Study leave	13.1	35.1	12.4	11.2	19.3	8.5	5.9	9.8	115.5
Shares	39.7	27.9	6.4	21.7	17.5	19.1	16.4	14.6	163.3
Union dues/prof. association	25.1	55.7	6.8	15.5	6.1	9.4	7.4	*4.2	130.3
Electricity	25.9	19.2	*4.4	17.8	*3.4	4.7	7.6	10.0	92.8
Entertainment allowance	38.1	15.1	*2.3	*2.9	5.8	14.9	*0.2	*1.6	80.9
Club fees	28.0	22.1	*2.2	6.4	*3.5	10.4	*2.5	*3.0	78.2
Child care/education expenses	6.2	5.2	*1.3	*1.3	*1.9	*0.9	*0.4	*0.5	17.6
No benefits	7.1	14.7	5.6	33.1	7.8	33.2	25.7	69.8	197.1

TABLE 7. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME EMPLOYEES AND OCCUPATION, AUGUST 1994 —continued
(’000)

Occupation of main job									
Type of benefit received	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
FEMALE FULL-TIME EMPLOYEES IN MAIN JOB									
Total	88.2	295.2	119.8	60.3	619.4	282.8	52.2	150.1	1,668.1
Superannuation	82.6	282.4	113.6	55.2	589.9	254.3	46.2	138.6	1,562.7
Holiday leave	78.3	275.6	111.9	54.1	578.8	251.7	45.4	124.2	1,520.0
Sick leave	78.5	279.4	111.4	52.6	579.8	250.2	45.1	125.7	1,522.8
Long-service leave	67.9	255.4	108.1	32.2	503.8	194.6	35.1	106.4	1,303.6
Goods or services	24.2	25.5	7.4	18.3	88.3	97.7	11.8	30.7	303.8
Transport	20.2	22.2	8.2	*2.9	37.2	26.8	*0.3	5.4	123.2
Telephone	10.2	9.1	*2.0	*1.0	29.3	8.5	*0.0	*3.7	63.7
Holiday expenses	*1.6	5.6	*1.9	*1.5	20.8	21.0	*0.0	*2.9	55.3
Medical	*4.0	6.7	*3.3	*1.1	25.0	10.5	*0.6	*1.4	52.6
Housing	*3.4	8.4	*2.2	*0.5	6.9	4.9	*0.6	*3.1	30.0
Low-interest finance	5.2	*2.7	*0.1	*0.3	36.2	16.8	*0.0	*0.1	61.4
Study leave	5.9	17.3	8.4	*1.4	20.6	5.8	*0.2	*2.9	62.6
Shares	6.6	5.9	*0.0	*0.6	25.8	17.5	*1.2	*3.3	61.0
Union dues/prof. association	4.6	13.7	*1.7	*0.2	6.4	*2.0	*0.5	*1.4	30.4
Electricity	*2.2	*4.1	*1.3	*0.5	7.5	*3.0	*0.3	*1.2	20.1
Entertainment allowance	*3.5	*2.3	*0.2	*0.1	*2.9	*3.3	*0.0	*0.4	12.7
Club fees	*3.7	7.3	*1.2	*0.3	5.9	4.7	*0.0	*0.6	23.8
Child care/education expenses	*0.6	*1.1	*0.3	*0.2	*2.3	*0.6	*0.0	*0.2	5.3
No benefits	*1.1	*3.4	*2.4	*0.5	7.3	9.0	*2.1	*4.0	29.9
FEMALE PART-TIME EMPLOYEES IN MAIN JOB									
Total	18.5	122.1	86.2	31.5	270.5	389.4	14.9	198.0	1,131.0
Superannuation	14.5	92.4	75.1	21.9	210.6	267.3	10.3	130.4	822.5
Holiday leave	7.1	55.2	61.4	10.5	121.5	108.6	*3.5	65.6	433.3
Sick leave	7.0	60.5	60.7	9.4	120.4	111.8	*4.4	64.3	438.5
Long-service leave	6.0	48.9	57.1	6.6	100.1	90.9	*2.2	54.0	365.8
Goods or services	*3.3	7.7	*4.3	8.5	29.5	135.8	*3.0	24.1	216.2
Transport	*3.0	6.5	*1.7	*0.4	24.3	10.4	*1.0	*3.9	51.2
Telephone	*2.9	*4.0	*1.9	*0.3	24.4	*2.7	*0.4	*1.2	37.7
Holiday expenses	*1.0	*0.9	*0.2	*0.0	4.8	*3.3	*0.0	*0.8	11.0
Medical	*0.0	*0.3	*2.9	*0.0	6.1	4.6	*0.0	*0.5	14.4
Housing	*1.8	*0.6	*0.0	*0.3	4.8	*2.8	*0.0	*1.7	11.8
Low-interest finance	*0.0	*0.5	*0.0	*0.0	*3.6	8.6	*0.0	*0.0	12.7
Study leave	*0.5	*2.2	*3.0	*0.5	6.1	10.5	*0.0	*2.8	25.6
Shares	*0.7	*0.7	*0.3	*0.0	7.4	11.7	*0.0	*2.8	23.6
Union dues/prof. association	*0.1	*2.1	*0.3	*0.0	*2.5	*1.2	*0.1	*1.1	7.4
Electricity	*1.5	*0.3	*0.0	*0.3	9.1	*1.1	*0.0	*1.1	13.3
Entertainment allowance	*0.2	*0.3	*0.0	*0.0	*1.0	*0.8	*0.0	*0.4	*2.6
Club fees	*0.3	*0.4	*0.4	*0.0	*1.8	*1.8	*0.0	*0.5	5.2
Child care/education expenses	*0.0	*0.5	*0.0	*0.0	*2.5	*0.0	*0.0	*0.0	*3.0
No benefits	*1.4	20.4	6.4	5.0	40.0	73.9	*3.6	51.5	202.2
FEMALE TOTAL EMPLOYEES IN MAIN JOB									
Total	106.7	417.2	206.0	91.9	889.9	672.2	67.1	348.1	2,799.1
Superannuation	97.1	374.9	188.8	77.0	800.5	521.6	56.4	269.0	2,385.2
Holiday leave	85.4	330.8	173.2	64.5	700.3	360.3	48.9	189.9	1,953.3
Sick leave	85.6	339.9	172.1	62.1	700.3	361.9	49.5	189.9	1,961.3
Long-service leave	73.9	304.3	165.2	38.8	604.0	285.5	37.3	160.4	1,669.4
Goods or services	27.5	33.2	11.7	26.8	117.8	233.5	14.7	54.8	520.0
Transport	23.2	28.7	9.9	*3.3	61.5	37.2	*1.3	9.3	174.4
Telephone	13.1	13.1	*3.9	*1.3	53.7	11.2	*0.4	4.8	101.5
Holiday expenses	*2.6	6.6	*2.1	*1.5	25.6	24.2	*0.0	*3.7	66.3
Medical	*4.0	7.0	6.3	*1.1	31.2	15.0	*0.6	*1.9	66.9
Housing	5.2	8.9	*2.2	*0.8	11.7	7.7	*0.6	4.8	41.8
Low-interest finance	5.2	*3.2	*0.1	*0.3	39.8	25.3	*0.0	*0.1	74.1
Study leave	6.4	19.5	11.4	*1.9	26.7	16.4	*0.2	5.7	88.2
Shares	7.4	6.6	*0.3	*0.6	33.2	29.2	*1.2	6.1	84.6
Union dues/prof. association	4.7	15.8	*2.0	*0.2	8.9	*3.1	*0.6	*2.6	37.8
Electricity	*3.7	*4.4	*1.3	*0.8	16.5	*4.1	*0.3	*2.3	33.4
Entertainment allowance	*3.7	*2.6	*0.2	*0.1	*3.9	*4.1	*0.0	*0.8	15.3
Club fees	*4.0	7.7	*1.6	*0.3	7.7	6.5	*0.0	*1.2	29.0
Child care/education expenses	*0.6	*1.6	*0.3	*0.2	4.7	*0.6	*0.0	*0.2	8.3
No benefits	*2.6	23.8	8.7	5.5	47.3	82.9	5.7	55.5	232.0

TABLE 7. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME
EMPLOYEES AND OCCUPATION, AUGUST 1994 —continued
(’000)

Occupation of main job									
Type of benefit received	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
FULL-TIME EMPLOYEES IN MAIN JOB									
Total	455.7	799.9	322.2	801.7	887.9	546.5	427.6	630.8	4,872.4
Superannuation	416.9	762.6	308.4	738.6	848.9	495.7	394.1	570.8	4,536.0
Holiday leave	396.7	733.8	302.5	704.5	837.7	482.1	371.8	535.4	4,364.5
Sick leave	397.2	735.0	301.1	701.3	837.0	478.9	370.4	532.8	4,353.7
Long-service leave	339.4	668.8	288.7	578.6	747.6	378.3	321.6	441.9	3,765.0
Goods or services	97.1	71.6	30.1	122.8	131.0	176.9	64.5	112.1	806.2
Transport	216.1	147.1	47.6	150.0	78.5	126.7	47.0	51.6	864.7
Telephone	136.7	89.3	26.4	68.0	52.1	42.3	14.6	22.1	451.5
Holiday expenses	26.8	21.5	9.9	23.3	39.1	35.3	15.6	21.5	193.0
Medical	31.9	35.8	15.0	15.3	42.9	20.2	14.1	10.0	185.1
Housing	43.1	38.5	12.7	19.8	12.9	11.0	10.6	20.1	168.6
Low-interest finance	26.8	17.1	*4.4	7.4	61.9	26.0	5.3	*4.3	153.3
Study leave	18.8	50.7	19.7	12.6	38.3	11.2	4.5	8.8	164.5
Shares	45.7	33.3	6.4	22.2	43.2	34.6	17.6	17.8	220.9
Union dues/prof. association	29.7	68.7	8.4	15.6	12.3	10.7	7.6	5.0	158.0
Electricity	27.5	22.0	5.7	18.0	10.4	7.6	7.9	10.2	109.3
Entertainment allowance	41.2	17.4	*2.5	*3.0	8.7	17.7	*0.2	*1.8	92.5
Club fees	31.5	29.3	*3.2	6.7	9.2	15.2	*2.3	*3.4	100.9
Child care/education expenses	6.8	6.1	*1.6	*1.5	*4.1	*1.5	*0.4	*0.6	22.6
No benefits	6.5	10.5	4.7	20.1	9.7	17.9	17.8	21.4	108.7
PART-TIME EMPLOYEES IN MAIN JOB									
Total	25.0	156.1	98.7	63.7	289.7	475.1	44.8	323.0	1,476.1
Superannuation	16.0	114.7	82.2	37.6	221.5	314.4	25.8	183.4	995.6
Holiday leave	9.3	65.8	64.1	15.9	127.1	119.9	8.4	91.0	501.3
Sick leave	9.1	70.1	64.5	14.4	126.9	124.1	8.8	89.7	507.7
Long-service leave	6.9	57.2	59.2	10.9	104.1	101.1	6.4	69.3	415.1
Goods or services	*3.3	9.3	4.9	10.3	30.9	163.8	10.2	44.7	277.5
Transport	4.5	9.6	*3.0	*2.6	25.2	13.3	*1.8	10.6	70.6
Telephone	5.0	5.5	*2.7	*0.7	25.8	*4.2	*0.8	*2.5	47.1
Holiday expenses	*1.0	*0.9	*0.2	*0.0	5.2	*4.0	*0.0	*1.1	12.4
Medical	*0.2	*0.6	*3.6	*0.1	6.7	4.7	*0.2	*2.0	18.2
Housing	*2.6	*1.9	*0.4	*0.3	5.7	*2.9	*0.7	*2.9	17.4
Low-interest finance	*0.0	*0.5	*0.0	*0.0	*3.6	8.6	*0.0	*0.4	13.2
Study leave	*0.8	*3.9	*4.1	*0.6	7.8	13.7	*1.6	6.8	39.2
Shares	*1.3	*1.1	*0.3	*0.1	7.5	13.7	*0.0	*2.9	26.9
Union dues/prof. association	*0.1	*2.9	*0.4	*0.1	*2.7	*1.8	*0.4	*1.7	10.1
Electricity	*2.1	*1.5	*0.0	*0.6	9.5	*1.2	*0.0	*2.1	16.9
Entertainment allowance	*0.6	*0.3	*0.0	*0.0	*1.0	*1.2	*0.0	*0.6	*3.7
Club fees	*0.5	*0.4	*0.7	*0.0	*2.0	*1.8	*0.2	*0.7	6.3
Child care/education expenses	*0.0	*0.8	*0.0	*0.0	*2.5	*0.0	*0.0	*0.0	*3.3
No benefits	*3.1	28.0	9.7	18.4	45.3	98.2	13.7	103.9	320.4
TOTAL									
Total	480.8	956.0	420.9	865.4	1,177.7	1,021.5	472.4	953.8	6,348.5
Superannuation	432.9	877.3	390.6	776.2	1,070.4	810.1	419.8	754.2	5,531.5
Holiday leave	406.0	799.6	366.6	720.4	964.8	601.9	380.2	626.4	4,865.9
Sick leave	406.3	805.0	365.6	715.7	964.0	603.1	379.2	622.6	4,861.4
Long-service leave	346.3	726.1	347.9	589.5	851.7	479.4	328.0	511.2	4,180.1
Goods or services	100.5	80.9	35.0	133.1	161.9	340.7	74.8	156.8	1,083.7
Transport	220.7	156.6	50.6	152.6	103.7	140.0	48.8	62.2	935.3
Telephone	141.7	94.8	29.0	68.7	77.9	46.5	15.4	24.5	498.6
Holiday expenses	27.7	22.5	10.1	23.3	44.3	39.4	15.6	22.6	205.4
Medical	32.1	36.4	18.5	15.4	49.5	24.9	14.3	12.0	203.3
Housing	45.7	40.5	13.1	20.1	18.6	13.9	11.3	22.9	186.0
Low-interest finance	26.8	17.7	*4.4	7.4	65.5	34.6	5.3	4.7	166.4
Study leave	19.5	54.6	23.8	13.1	46.0	24.9	6.1	15.6	203.7
Shares	47.0	34.5	6.8	22.3	50.7	48.3	17.6	20.7	247.8
Union dues/prof. association	29.8	71.6	8.8	15.7	15.0	12.6	8.0	6.8	168.1
Electricity	29.7	23.5	5.7	18.6	19.9	8.8	7.9	12.2	126.3
Entertainment allowance	41.8	17.7	*2.5	*3.0	9.7	19.0	*0.2	*2.3	96.3
Club fees	32.0	29.7	*3.9	6.7	11.2	17.0	*2.5	*4.1	107.2
Child care/education expenses	6.8	6.9	*1.6	*1.5	6.6	*1.5	*0.4	*0.6	25.9
No benefits	9.7	38.5	14.3	38.6	55.1	116.1	31.4	125.4	429.1

TABLE 8. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1994
(’000)

Type of benefit received	Age group							Total
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	
MALES								
Total	183.1	488.6	984.2	914.8	678.3	179.4	121.0	3,549.4
Superannuation	120.4	406.6	896.0	842.1	631.3	160.1	89.8	3,146.3
Holiday leave	111.9	362.0	837.7	786.0	584.6	146.3	84.1	2,912.6
Sick leave	114.9	359.6	834.3	785.0	580.8	145.5	80.0	2,900.1
Long-service leave	70.0	281.5	724.7	704.4	523.9	132.4	73.8	2,510.7
Goods or services	38.5	107.5	185.8	122.6	80.5	17.7	11.0	563.7
Transport	13.8	52.7	202.3	238.7	190.8	45.2	17.3	760.9
Telephone	*2.6	18.4	82.0	138.9	116.9	24.7	13.6	397.1
Holiday expenses	*1.4	15.1	48.3	39.8	26.6	5.9	*1.9	139.1
Medical	*3.4	13.1	40.1	41.9	31.8	*3.8	*2.3	136.4
Housing	*1.9	11.2	36.8	41.3	40.4	8.1	*4.4	144.2
Low-interest finance	*0.4	7.7	27.6	32.3	20.8	*2.6	*1.0	92.3
Study leave	5.2	23.0	47.6	27.7	10.5	*1.2	*0.2	115.5
Shares	*1.4	10.4	45.9	50.4	41.7	7.8	5.6	163.3
Union dues/prof. association	*0.3	8.0	42.2	40.0	31.1	6.2	*2.4	130.3
Electricity	*1.0	5.1	22.9	28.9	27.6	5.2	*2.2	92.8
Entertainment allowance	*0.4	*3.6	24.2	25.4	23.8	*3.2	*0.2	80.9
Club fees	*0.6	5.6	24.6	21.2	22.5	*2.8	*0.9	78.2
Child care/education expenses	*0.0	*1.6	*3.5	7.8	4.5	*0.2	*0.0	17.6
No benefits	32.6	41.4	41.5	33.1	22.9	9.7	15.9	197.1
FEMALES								
Total	160.3	457.1	765.7	741.7	526.5	106.6	41.2	2,799.1
Superannuation	106.1	381.0	672.6	642.7	465.3	89.9	27.5	2,385.2
Holiday leave	84.3	322.8	568.1	502.9	378.3	73.0	23.8	1,953.3
Sick leave	86.9	323.4	568.7	506.1	379.3	73.7	23.3	1,961.3
Long-service leave	52.3	260.4	491.6	446.6	333.1	67.3	18.1	1,669.4
Goods or services	60.0	121.7	145.5	103.8	73.4	11.7	*4.0	520.0
Transport	*3.6	18.5	58.5	48.2	34.4	7.5	*3.8	174.4
Telephone	*1.1	5.4	28.1	31.0	25.7	7.6	*2.7	101.5
Holiday expenses	*2.3	16.4	24.4	12.9	7.2	*3.1	*0.0	66.3
Medical	*1.1	12.6	25.4	15.8	9.1	*2.6	*0.4	66.9
Housing	*0.8	5.3	10.4	12.3	10.2	*1.7	*1.2	41.8
Low-interest finance	*0.6	16.5	35.3	14.7	6.6	*0.4	*0.0	74.1
Study leave	6.8	18.8	35.5	16.0	8.7	*2.2	*0.2	88.2
Shares	*0.2	12.3	25.7	24.4	19.1	*2.1	*0.8	84.6
Union dues/prof. association	*1.1	5.1	14.8	9.8	6.8	*0.3	*0.0	37.8
Electricity	*0.4	*2.6	10.1	10.2	7.7	*1.1	*1.3	33.4
Entertainment allowance	*0.1	*0.6	5.6	5.6	*3.1	*0.4	*0.0	15.3
Club fees	*0.7	6.2	10.1	6.9	*3.6	*1.1	*0.4	29.0
Child care/education expenses	*0.0	*0.8	*3.8	*3.0	*0.6	*0.0	*0.0	8.3
No benefits	23.1	40.8	53.8	62.8	34.5	8.6	8.5	232.0
PERSONS								
Total	343.3	945.8	1,749.9	1,656.5	1,204.8	286.0	162.2	6,348.5
Superannuation	226.5	787.7	1,568.6	1,484.8	1,096.7	250.0	117.3	5,531.5
Holiday leave	196.2	684.8	1,405.8	1,288.9	962.9	219.3	108.0	4,865.9
Sick leave	201.8	683.0	1,403.0	1,291.1	960.1	219.2	103.2	4,861.4
Long-service leave	122.3	541.9	1,216.3	1,151.0	857.0	199.8	91.8	4,180.1
Goods or services	98.5	229.2	331.3	226.4	153.9	29.4	15.0	1,083.7
Transport	17.4	71.2	260.8	286.9	225.2	52.7	21.1	935.3
Telephone	*3.7	23.7	110.1	169.8	142.6	32.3	16.3	498.6
Holiday expenses	*3.7	31.5	72.7	52.8	33.8	9.0	*1.9	205.4
Medical	*4.5	25.8	65.5	57.6	40.9	6.4	*2.7	203.3
Housing	*2.7	16.6	47.2	53.6	50.6	9.8	5.6	186.0
Low-interest finance	*0.9	24.2	62.9	47.0	27.4	*3.0	*1.0	166.4
Study leave	12.0	41.8	83.1	43.7	19.3	*3.5	*0.4	203.7
Shares	*1.6	22.7	71.6	74.8	60.8	10.0	6.3	247.8
Union dues/prof. association	*1.4	13.1	57.0	49.8	37.9	6.5	*2.4	168.1
Electricity	*1.4	7.8	32.9	39.1	35.4	6.3	*3.4	126.3
Entertainment allowance	*0.5	*4.3	29.8	31.0	26.9	*3.6	*0.2	96.3
Club fees	*1.4	11.9	34.7	28.1	26.1	*3.9	*1.3	107.2
Child care/education expenses	*0.0	*2.4	7.3	10.8	5.1	*0.2	*0.0	25.9
No benefits	55.6	82.2	95.3	96.0	57.3	18.3	24.4	429.1

TABLE 9. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME AND PERMANENT AND CASUAL EMPLOYEES, AUGUST 1994

Type of benefit received	Permanent employees		Casual employees		Total	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
MALE FULL-TIME EMPLOYEES IN MAIN JOB						
Total	2,888.4	100.0	315.9	100.0	3,204.3	100.0
Superannuation	2,775.9	96.1	197.4	62.5	2,973.3	92.8
Holiday leave	2,844.6	98.5	..	..	2,844.6	88.8
Sick leave	2,830.9	98.0	..	..	2,830.9	88.3
Long-service leave	2,430.9	84.2	30.5	9.6	2,461.4	76.8
Goods or services	477.2	16.5	25.2	8.0	502.4	15.7
Transport	675.2	23.4	66.3	21.0	741.5	23.1
Telephone	336.2	11.6	51.5	16.3	387.7	12.1
Holiday expenses	135.4	4.7	*2.4	*0.7	137.7	4.3
Medical	125.5	4.3	7.0	2.2	132.5	4.1
Housing	116.6	4.0	22.0	7.0	138.6	4.3
Low-interest finance	90.0	3.1	*1.8	*0.6	91.8	2.9
Study leave	98.0	3.4	*3.9	*1.2	101.9	3.2
Shares	148.9	5.2	11.1	3.5	159.9	5.0
Union dues/prof. association	111.7	3.9	15.9	5.0	127.6	4.0
Electricity	65.2	2.3	24.1	7.6	89.2	2.8
Entertainment allowance	77.3	2.7	*2.5	*0.8	79.9	2.5
Club fees	70.0	2.4	7.1	2.2	77.1	2.4
Child care/education expenses	14.5	0.5	*2.8	*0.9	17.3	0.5
No benefits	..	..	78.9	25.0	78.9	2.5
MALE PART-TIME EMPLOYEES IN MAIN JOB						
Total	78.7	100.0	266.4	100.0	345.1	100.0
Superannuation	57.4	72.9	115.7	43.4	173.1	50.2
Holiday leave	68.0	86.5	..	..	68.0	19.7
Sick leave	69.2	87.9	..	..	69.2	20.1
Long-service leave	40.7	51.7	8.7	3.3	49.3	14.3
Goods or services	15.6	19.8	45.7	17.2	61.3	17.8
Transport	6.5	8.2	12.9	4.9	19.4	5.6
Telephone	4.6	5.9	4.7	1.8	9.4	2.7
Holiday expenses	*0.9	*1.2	*0.5	*0.2	*1.4	*0.4
Medical	*1.5	*2.0	*2.3	*0.9	*3.8	*1.1
Housing	*3.2	*4.1	*2.3	*0.9	5.6	1.6
Low-interest finance	*0.5	*0.6	*0.0	*0.0	*0.5	*0.1
Study leave	4.8	6.0	8.9	3.3	13.6	3.9
Shares	*2.0	*2.5	*1.4	*0.5	*3.3	*1.0
Union dues/prof. association	*0.9	*1.2	*1.8	*0.7	*2.7	*0.8
Electricity	*1.8	*2.3	*1.8	*0.7	*3.6	*1.0
Entertainment allowance	*0.6	*0.8	*0.5	*0.2	*1.1	*0.3
Club fees	*0.4	*0.5	*0.7	*0.3	*1.1	*0.3
Child care/education expenses	*0.3	*0.4	*0.0	*0.0	*0.3	*0.1
No benefits	..	..	118.2	44.4	118.2	34.2
MALE TOTAL EMPLOYEES IN MAIN JOB						
Total	2,967.1	100.0	582.3	100.0	3,549.4	100.0
Superannuation	2,833.3	95.5	313.1	53.8	3,146.3	88.6
Holiday leave	2,912.6	98.2	..	..	2,912.6	82.1
Sick leave	2,900.1	97.7	..	..	2,900.1	81.7
Long-service leave	2,471.5	83.3	39.2	6.7	2,510.7	70.7
Goods or services	492.7	16.6	70.9	12.2	563.7	15.9
Transport	681.7	23.0	79.2	13.6	760.9	21.4
Telephone	340.9	11.5	56.2	9.7	397.1	11.2
Holiday expenses	136.3	4.6	*2.8	*0.5	139.1	3.9
Medical	127.0	4.3	9.3	1.6	136.4	3.8
Housing	119.8	4.0	24.3	4.2	144.2	4.1
Low-interest finance	90.5	3.1	*1.8	*0.3	92.3	2.6
Study leave	102.7	3.5	12.8	2.2	115.5	3.3
Shares	150.8	5.1	12.4	2.1	163.3	4.6
Union dues/prof. association	112.6	3.8	17.6	3.0	130.3	3.7
Electricity	67.0	2.3	25.9	4.4	92.8	2.6
Entertainment allowance	77.9	2.6	*3.0	*0.5	80.9	2.3
Club fees	70.4	2.4	7.8	1.3	78.2	2.2
Child care/education expenses	14.8	0.5	*2.8	*0.5	17.6	0.5
No benefits	..	..	197.1	33.8	197.1	5.6

TABLE 9. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME AND PERMANENT AND CASUAL EMPLOYEES, AUGUST 1994—continued

Type of benefit received	Permanent employees		Casual employees		Total	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FEMALE FULL-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	<i>1,542.8</i>	<i>100.0</i>	<i>125.3</i>	<i>100.0</i>	<i>1,668.1</i>	<i>100.0</i>
Superannuation	1,478.7	95.8	84.0	67.0	1,562.7	93.7
Holiday leave	1,520.0	98.5	..	..	1,520.0	91.1
Sick leave	1,522.8	98.7	..	..	1,522.8	91.3
Long-service leave	1,297.7	84.1	6.0	4.8	1,303.6	78.1
Goods or services	285.0	18.5	18.8	15.0	303.8	18.2
Transport	112.3	7.3	10.9	8.7	123.2	7.4
Telephone	52.5	3.4	11.2	8.9	63.7	3.8
Holiday expenses	54.8	3.5	*0.6	*0.4	55.3	3.3
Medical	51.9	3.4	*0.7	*0.6	52.6	3.2
Housing	24.0	1.6	6.1	4.8	30.0	1.8
Low-interest finance	61.2	4.0	*0.2	*0.2	61.4	3.7
Study leave	60.1	3.9	*2.5	*2.0	62.6	3.8
Shares	59.4	3.8	*1.6	*1.3	61.0	3.7
Union dues/prof. association	27.8	1.8	*2.7	*2.1	30.4	1.8
Electricity	13.8	0.9	6.3	5.0	20.1	1.2
Entertainment allowance	12.3	0.8	*0.4	*0.3	12.7	0.8
Club fees	21.9	1.4	*1.9	*1.5	23.8	1.4
Child care/education expenses	*4.5	*0.3	*0.8	*0.6	5.3	0.3
No benefits	..	..	29.9	23.8	29.9	1.8
FEMALE PART-TIME EMPLOYEES IN MAIN JOB						
<i>Total</i>	<i>458.3</i>	<i>100.0</i>	<i>672.7</i>	<i>100.0</i>	<i>1,131.0</i>	<i>100.0</i>
Superannuation	416.6	90.9	405.9	60.3	822.5	72.7
Holiday leave	433.3	94.6	..	..	433.3	38.3
Sick leave	438.5	95.7	..	..	438.5	38.8
Long-service leave	325.4	71.0	40.4	6.0	365.8	32.3
Goods or services	71.8	15.7	144.3	21.5	216.2	19.1
Transport	25.6	5.6	25.6	3.8	51.2	4.5
Telephone	17.0	3.7	20.7	3.1	37.7	3.3
Holiday expenses	5.8	1.3	5.2	0.8	11.0	1.0
Medical	9.2	2.0	5.2	0.8	14.4	1.3
Housing	*3.5	*0.8	8.3	1.2	11.8	1.0
Low-interest finance	12.2	2.7	*0.5	*0.1	12.7	1.1
Study leave	11.2	2.4	14.4	2.1	25.6	2.3
Shares	16.1	3.5	7.5	1.1	23.6	2.1
Union dues/prof. association	4.7	1.0	*2.7	*0.4	7.4	0.7
Electricity	*4.3	*0.9	9.0	1.3	13.3	1.2
Entertainment allowance	*1.2	*0.3	*1.5	*0.2	*2.6	*0.2
Club fees	*2.1	*0.5	*3.1	*0.5	5.2	0.5
Child care/education expenses	*1.7	*0.4	*1.3	*0.2	*3.0	*0.3
No benefits	..	..	202.2	30.1	202.2	17.9
FEMALE TOTAL EMPLOYEES IN MAIN JOB						
<i>Total</i>	<i>2,001.1</i>	<i>100.0</i>	<i>798.0</i>	<i>100.0</i>	<i>2,799.1</i>	<i>100.0</i>
Superannuation	1,895.3	94.7	489.9	61.4	2,385.2	85.2
Holiday leave	1,953.3	97.6	..	..	1,953.3	69.8
Sick leave	1,961.3	98.0	..	..	1,961.3	70.1
Long-service leave	1,623.0	81.1	46.4	5.8	1,669.4	59.6
Goods or services	356.9	17.8	163.2	20.4	520.0	18.6
Transport	138.0	6.9	36.5	4.6	174.4	6.2
Telephone	69.6	3.5	31.9	4.0	101.5	3.6
Holiday expenses	60.6	3.0	5.7	0.7	66.3	2.4
Medical	61.1	3.1	5.9	0.7	66.9	2.4
Housing	27.5	1.4	14.3	1.8	41.8	1.5
Low-interest finance	73.4	3.7	*0.7	*0.1	74.1	2.6
Study leave	71.3	3.6	16.9	2.1	88.2	3.2
Shares	75.4	3.8	9.1	1.1	84.6	3.0
Union dues/prof. association	32.5	1.6	5.4	0.7	37.8	1.4
Electricity	18.1	0.9	15.3	1.9	33.4	1.2
Entertainment allowance	13.5	0.7	*1.8	*0.2	15.3	0.5
Club fees	24.0	1.2	5.0	0.6	29.0	1.0
Child care/education expenses	6.2	0.3	*2.1	*0.3	8.3	0.3
No benefits	..	..	232.0	29.1	232.0	8.3

TABLE 9. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, FULL-TIME AND PART-TIME AND PERMANENT AND CASUAL EMPLOYEES, AUGUST 1994 — continued

Type of benefit received	Permanent employees		Casual employees		Total	
	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)	Number ('000)	Proportion (per cent)
FULL-TIME EMPLOYEES IN MAIN JOB						
Total	4,431.2	100.0	441.2	100.0	4,872.4	100.0
Superannuation	4,254.6	96.0	281.3	63.8	4,536.0	93.1
Holiday leave	4,364.5	98.5	..	..	4,364.5	89.6
Sick leave	4,353.7	98.3	..	..	4,353.7	89.4
Long-service leave	3,728.6	84.1	36.4	8.3	3,765.0	77.3
Goods or services	762.2	17.2	44.1	10.0	806.2	16.5
Transport	787.5	17.8	77.2	17.5	864.7	17.7
Telephone	388.8	8.8	62.7	14.2	451.5	9.3
Holiday expenses	190.1	4.3	*2.9	*0.7	193.0	4.0
Medical	177.4	4.0	7.7	1.8	185.1	3.8
Housing	140.5	3.2	28.1	6.4	168.6	3.5
Low-interest finance	151.2	3.4	*2.0	*0.5	153.3	3.1
Study leave	158.0	3.6	6.4	1.5	164.5	3.4
Shares	208.2	4.7	12.7	2.9	220.9	4.5
Union dues/prof. association	139.5	3.1	18.5	4.2	158.0	3.2
Electricity	78.9	1.8	30.4	6.9	109.3	2.2
Entertainment allowance	89.6	2.0	*2.9	*0.7	92.5	1.9
Club fees	91.9	2.1	9.0	2.0	100.9	2.1
Child care/education expenses	19.0	0.4	*3.6	*0.8	22.6	0.5
No benefits	..	..	108.7	24.6	108.7	2.2
PART-TIME EMPLOYEES IN MAIN JOB						
Total	537.0	100.0	939.1	100.0	1,476.1	100.0
Superannuation	474.0	88.3	521.6	55.5	995.6	67.4
Holiday leave	501.3	93.4	..	..	501.3	34.0
Sick leave	507.7	94.5	..	..	507.7	34.4
Long-service leave	366.0	68.2	49.1	5.2	415.1	28.1
Goods or services	87.4	16.3	190.0	20.2	277.5	18.8
Transport	32.1	6.0	38.5	4.1	70.6	4.8
Telephone	21.7	4.0	25.4	2.7	47.1	3.2
Holiday expenses	6.8	1.3	5.6	0.6	12.4	0.8
Medical	10.7	2.0	7.5	0.8	18.2	1.2
Housing	6.8	1.3	10.6	1.1	17.4	1.2
Low-interest finance	12.7	2.4	*0.5	*0.1	13.2	0.9
Study leave	16.0	3.0	23.2	2.5	39.2	2.7
Shares	18.1	3.4	8.9	0.9	26.9	1.8
Union dues/prof. association	5.6	1.1	*4.5	*0.5	10.1	0.7
Electricity	6.1	1.1	10.8	1.2	16.9	1.1
Entertainment allowance	*1.8	*0.3	*1.9	*0.2	*3.7	*0.3
Club fees	*2.5	*0.5	*3.8	*0.4	6.3	0.4
Child care/education expenses	*2.0	*0.4	*1.3	*0.1	*3.3	*0.2
No benefits	..	..	320.4	34.1	320.4	21.7
TOTAL						
Total	4,968.2	100.0	1,380.3	100.0	6,348.5	100.0
Superannuation	4,728.6	95.2	802.9	58.2	5,531.5	87.1
Holiday leave	4,865.9	97.9	..	..	4,865.9	76.6
Sick leave	4,861.4	97.8	..	..	4,861.4	76.6
Long-service leave	4,094.6	82.4	85.5	6.2	4,180.1	65.8
Goods or services	849.6	17.1	234.1	17.0	1,083.7	17.1
Transport	819.6	16.5	115.7	8.4	935.3	14.7
Telephone	410.5	8.3	88.1	6.4	498.6	7.9
Holiday expenses	196.9	4.0	8.5	0.6	205.4	3.2
Medical	188.1	3.8	15.2	1.1	203.3	3.2
Housing	147.3	3.0	38.7	2.8	186.0	2.9
Low-interest finance	163.9	3.3	*2.5	*0.2	166.4	2.6
Study leave	174.0	3.5	29.7	2.2	203.7	3.2
Shares	226.3	4.6	21.5	1.6	247.8	3.9
Union dues/prof. association	145.1	2.9	23.0	1.7	168.1	2.6
Electricity	85.1	1.7	41.2	3.0	126.3	2.0
Entertainment allowance	91.4	1.8	4.8	0.3	96.3	1.5
Club fees	94.4	1.9	12.8	0.9	107.2	1.7
Child care/education expenses	21.0	0.4	5.0	0.4	25.9	0.4
No benefits	..	..	429.1	31.1	429.1	6.8

TABLE 10. EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED, WHETHER A MEMBER OF A TRADE UNION, FULL-TIME AND TOTAL EMPLOYEES, AUGUST 1994

Type of benefit received	Full-time employees in main job			Proportion receiving benefit (per cent)	Total employees in main job			Proportion receiving benefit (per cent)
	Males	Females — '000 —	Persons		Males	Females — '000 —	Persons	
MEMBER OF A TRADE UNION								
Superannuation	1,262.7	591.2	1,853.9	97.3	1,313.1	840.4	2,153.5	95.7
Holiday leave	1,239.4	588.6	1,828.0	96.0	1,265.1	761.3	2,026.4	90.1
Sick leave	1,242.2	589.6	1,831.8	96.2	1,268.4	768.0	2,036.4	90.5
Long service leave	1,185.4	568.1	1,753.5	92.1	1,208.5	732.2	1,940.7	86.3
Goods and services	180.4	93.0	273.4	14.4	202.1	161.3	363.3	16.2
Transport	198.3	20.8	219.1	11.5	201.2	26.5	227.7	10.1
Telephone	116.9	14.5	131.4	6.9	118.7	18.2	136.8	6.1
Holiday expenses	70.1	24.4	94.5	5.0	70.7	28.2	98.9	4.4
Housing	40.1	8.5	48.6	2.6	40.8	9.1	49.9	2.2
Medical	48.2	20.8	69.0	3.6	49.3	25.0	74.3	3.3
Study leave	41.9	26.0	67.9	3.6	44.4	32.7	77.1	3.4
Shares	59.8	26.6	86.4	4.5	61.3	41.0	102.3	4.5
Low interest finance	47.2	36.8	84.0	4.4	47.2	45.6	92.9	4.1
Union dues/prof. association	40.9	9.7	50.5	2.7	42.3	12.2	54.4	2.4
Electricity	18.9	*2.9	21.8	1.1	18.9	*3.5	22.4	1.0
Entertainment allowance	16.5	*1.4	18.0	0.9	16.8	*2.1	18.8	0.8
Club fees	17.6	5.2	22.8	1.2	17.8	6.3	24.1	1.1
Child care/education expenses	*3.5	*0.6	*4.1	*0.2	*3.8	*0.9	4.7	0.2
No benefits	8.8	*2.4	11.3	0.6	15.6	14.7	30.3	1.3
Total	1,298.5	606.1	1,904.5	100.0	1,362.3	886.8	2,249.1	100.0
NOT A MEMBER OF A TRADE UNION								
Superannuation	1,642.4	952.7	2,595.1	90.3	1,762.2	1,515.9	3,278.2	82.2
Holiday leave	1,537.6	913.7	2,451.3	85.3	1,579.7	1,168.7	2,748.4	68.9
Sick leave	1,522.6	915.8	2,438.5	84.8	1,565.7	1,170.3	2,736.0	68.6
Long service leave	1,225.6	720.5	1,946.2	67.7	1,251.8	917.1	2,168.9	54.4
Goods and services	311.0	207.8	518.8	18.0	350.6	352.7	703.3	17.6
Transport	526.6	100.5	627.0	21.8	542.8	145.8	688.6	17.3
Telephone	264.3	49.2	313.5	10.9	271.8	83.2	355.0	8.9
Holiday expenses	64.2	30.1	94.3	3.3	65.1	37.2	102.3	2.6
Housing	96.5	21.0	117.5	4.1	101.4	32.0	133.4	3.3
Medical	81.2	31.1	112.3	3.9	83.9	41.3	125.2	3.1
Study leave	57.4	36.1	93.5	3.3	68.3	55.0	123.3	3.1
Shares	96.0	33.3	129.3	4.5	97.8	42.5	140.3	3.5
Low interest finance	40.5	24.2	64.7	2.3	41.0	28.1	69.1	1.7
Union dues/prof. association	84.7	20.5	105.2	3.7	86.0	25.4	111.4	2.8
Electricity	70.1	17.2	87.3	3.0	73.7	29.9	103.6	2.6
Entertainment allowance	60.4	11.2	71.7	2.5	61.3	13.3	74.5	1.9
Club fees	58.4	18.6	77.0	2.7	59.2	22.7	82.0	2.1
Child care/education expenses	13.7	4.7	18.4	0.6	13.7	7.4	21.1	0.5
No benefits	69.4	26.4	95.8	3.3	180.5	214.0	394.5	9.9
Total	1,832.6	1,042.0	2,874.6	100.0	2,110.6	1,879.3	3,989.9	100.0
TOTAL(a)								
Superannuation	2,973.3	1,562.7	4,536.0	93.1	3,146.3	2,385.2	5,531.5	87.1
Holiday leave	2,844.6	1,520.0	4,364.5	89.6	2,912.6	1,953.3	4,865.9	76.6
Sick leave	2,830.9	1,522.8	4,353.7	89.4	2,900.1	1,961.3	4,861.4	76.6
Long service leave	2,461.4	1,303.6	3,765.0	77.3	2,510.7	1,669.4	4,180.1	65.8
Goods and services	502.4	303.8	806.2	16.5	563.7	520.0	1,083.7	17.1
Transport	741.5	123.2	864.7	17.7	760.9	174.4	935.3	14.7
Telephone	387.7	63.7	451.5	9.3	397.1	101.5	498.6	7.9
Holiday expenses	137.7	55.3	193.0	4.0	139.1	66.3	205.4	3.2
Housing	138.6	30.0	168.6	3.5	144.2	41.8	186.0	2.9
Medical	132.5	52.6	185.1	3.8	136.4	66.9	203.3	3.2
Study leave	101.9	62.6	164.5	3.4	115.5	88.2	203.7	3.2
Shares	159.9	61.0	220.9	4.5	163.3	84.6	247.8	3.9
Low interest finance	91.8	61.4	153.3	3.1	92.3	74.1	166.4	2.6
Union dues/prof. association	127.6	30.4	158.0	3.2	130.3	37.8	168.1	2.6
Electricity	89.2	20.1	109.3	2.2	92.8	33.4	126.3	2.0
Entertainment allowance	79.9	12.7	92.5	1.9	80.9	15.3	96.3	1.5
Club fees	77.1	23.8	100.9	2.1	78.2	29.0	107.2	1.7
Child care/education expenses	17.3	5.3	22.6	0.5	17.6	8.3	25.9	0.4
No benefits	78.9	29.9	108.7	2.2	197.1	232.0	429.1	6.8
Total	3,204.3	1,668.1	4,872.4	100.0	3,549.4	2,799.1	6,348.5	100.0

(a) Includes 109,500 persons who did not know their membership status.

TABLE 11. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS, AUGUST 1994 ('000)

Type of benefit received	Weekly earnings in main job (\$)							Total
	Under 160	160 and under 320	320 and under 480	480 and under 640	640 and under 800	800 and under 960	960 and over	
MALES								
Total	44.0	198.8	757.2	910.9	557.6	324.4	411.4	3,204.3
Superannuation	21.6	159.7	685.1	866.7	533.3	314.2	392.7	2,973.3
Holiday leave	18.4	152.8	656.0	831.0	512.9	304.4	369.2	2,844.6
Sick leave	19.1	152.5	649.5	828.7	511.7	302.4	367.0	2,830.9
Long-service leave	11.3	105.9	514.6	731.1	479.5	284.1	334.9	2,461.4
Goods or services	6.2	28.8	140.0	148.3	79.3	44.7	55.1	502.4
Transport	13.6	36.2	98.2	168.8	149.2	101.2	174.4	741.5
Telephone	10.6	23.2	41.2	71.8	75.1	61.9	103.9	387.7
Holiday expenses	*0.2	4.6	14.7	39.7	29.9	15.5	33.1	137.7
Medical	*2.5	7.2	10.8	23.8	24.6	21.6	42.0	132.5
Housing	6.8	16.4	23.9	24.3	22.8	14.3	30.1	138.6
Low-interest finance	*0.0	*1.4	8.7	21.4	19.2	14.0	27.1	91.8
Study leave	*1.0	*2.2	13.2	27.5	24.0	15.2	18.8	101.9
Shares	*2.1	*3.6	20.4	38.9	29.4	22.6	42.9	159.9
Union dues/prof. association	*2.2	4.9	11.1	23.4	25.5	21.0	39.6	127.6
Electricity	7.8	12.4	16.7	16.1	12.9	8.6	14.8	89.2
Entertainment allowance	*0.7	*1.8	*3.4	9.6	19.3	12.6	32.4	79.9
Club fees	*3.6	*2.1	7.5	15.1	14.4	10.1	24.2	77.1
Child care/education expenses	*1.2	*2.1	*2.2	*4.0	*2.7	*1.2	*3.9	17.3
No benefits	8.8	12.1	23.6	16.0	7.8	*4.0	6.7	78.9
FEMALES								
Total	28.5	155.9	595.8	498.8	242.3	96.7	50.2	1,668.1
Superannuation	14.9	131.2	557.4	479.0	236.7	94.6	48.9	1,562.7
Holiday leave	14.2	124.7	541.8	468.2	231.5	92.9	46.6	1,520.0
Sick leave	15.1	123.7	540.9	470.0	233.1	93.1	46.8	1,522.8
Long-service leave	5.7	83.1	438.0	424.4	218.4	90.0	43.9	1,303.6
Goods or services	*3.7	38.2	140.2	81.7	24.3	9.5	6.3	303.8
Transport	4.8	11.3	27.7	29.8	26.2	11.3	12.1	123.2
Telephone	5.2	6.7	14.1	17.0	8.5	5.9	6.5	63.7
Holiday expenses	*1.3	*2.6	15.6	21.9	8.2	*3.9	*1.9	55.3
Medical	*1.0	*2.1	13.5	19.2	8.8	*4.3	*3.8	52.6
Housing	5.7	5.1	*4.4	8.9	*2.9	*1.3	*1.8	30.0
Low-interest finance	*0.0	*1.7	20.9	27.3	5.3	*3.6	*2.6	61.4
Study leave	*0.5	*3.6	12.6	22.3	13.4	6.6	*3.5	62.6
Shares	*1.8	*3.2	22.8	18.9	7.1	*4.1	*3.1	61.0
Union dues/prof. association	*0.6	*1.8	*4.3	6.9	7.7	5.8	*3.2	30.4
Electricity	5.1	*3.3	*3.8	*4.3	*1.8	*0.9	*0.9	20.1
Entertainment allowance	*0.5	*0.0	*2.7	*3.0	*2.5	*0.9	*3.1	12.7
Club fees	*1.3	*1.7	5.8	5.8	*3.3	*3.3	*2.5	23.8
Child care/education expenses	*0.8	*0.3	*1.5	*0.5	*0.9	*1.2	*0.0	5.3
No benefits	*4.1	8.5	8.4	5.9	*2.0	*0.7	*0.1	29.9
PERSONS								
Total	72.4	354.6	1,353.0	1,409.8	800.0	421.1	461.6	4,872.4
Superannuation	36.5	290.9	1,242.4	1,345.7	770.0	408.8	441.6	4,536.0
Holiday leave	32.6	277.5	1,197.8	1,299.2	744.4	397.2	415.8	4,364.5
Sick leave	34.2	276.2	1,190.4	1,298.7	744.8	395.5	413.9	4,353.7
Long-service leave	17.0	189.0	952.7	1,155.5	697.9	374.1	378.8	3,765.0
Goods or services	9.9	67.0	280.1	230.0	103.5	54.2	61.4	806.2
Transport	18.3	47.4	125.9	198.6	175.5	112.5	186.5	864.7
Telephone	15.7	30.0	55.3	88.8	83.6	67.8	110.4	451.5
Holiday expenses	*1.5	7.2	30.3	61.6	38.1	19.3	35.0	193.0
Medical	*3.5	9.2	24.3	43.0	33.4	25.8	45.8	185.1
Housing	12.4	21.4	28.3	33.3	25.7	15.6	31.9	168.6
Low-interest finance	*0.0	*3.1	29.6	48.8	24.5	17.7	29.7	153.3
Study leave	*1.6	5.8	25.8	49.8	37.4	21.8	22.3	164.5
Shares	*3.9	6.7	43.1	57.8	36.5	26.8	46.0	220.9
Union dues/prof. association	*2.8	6.7	15.4	30.3	33.2	26.7	42.8	158.0
Electricity	12.9	15.6	20.5	20.4	14.7	9.6	15.7	109.3
Entertainment allowance	*1.2	*1.8	6.1	12.7	21.8	13.5	35.5	92.5
Club fees	5.0	*3.8	13.3	20.9	17.7	13.4	26.7	100.9
Child care/education expenses	*2.0	*2.5	*3.7	4.5	*3.6	*2.4	*3.9	22.6
No benefits	13.0	20.6	32.0	21.9	9.8	4.7	6.8	108.7

TABLE 12. FULL-TIME EMPLOYEES IN MAIN JOB: TYPE OF BENEFIT RECEIVED AND SIZE OF LOCATION, AUGUST 1994 ('000)

Type of benefit received	Size of location (employees)					Total
	Less than 10	10-19	20-99	100 or more	Don't know	
MALES						
Total	797.7	415.9	879.6	1,037.3	73.7	3,204.3
Superannuation	682.6	380.2	834.3	1,012.1	64.1	2,973.3
Holiday leave	585.3	374.8	820.9	1,001.4	62.1	2,844.6
Sick leave	581.7	371.8	820.5	996.7	60.1	2,830.9
Long-service leave	409.8	302.9	744.9	956.1	47.8	2,461.4
Goods or services	124.2	70.1	128.6	172.2	7.3	502.4
Transport	261.5	97.4	183.9	181.1	17.7	741.5
Telephone	148.6	40.5	86.9	105.5	6.2	387.7
Holiday expenses	20.4	16.6	29.7	65.9	5.1	137.7
Medical	22.6	15.0	27.8	65.6	*1.5	132.5
Housing	66.6	13.9	25.2	31.2	*1.8	138.6
Low-interest finance	12.0	10.8	22.6	45.6	*0.8	91.8
Study leave	15.0	10.8	24.9	49.0	*2.1	101.9
Shares	34.1	15.3	37.8	71.0	*1.8	159.9
Union dues/prof. association	45.1	15.5	27.5	37.0	*2.4	127.6
Electricity	53.9	7.2	11.2	16.7	*0.2	89.2
Entertainment allowance	21.1	9.7	22.8	23.9	*2.4	79.9
Club fees	27.1	5.8	18.3	25.0	*0.9	77.1
Child care/education expenses	6.9	*1.3	*2.9	6.0	*0.3	17.3
No benefits	38.2	10.7	17.4	7.4	5.1	78.9
FEMALES						
Total	383.3	225.1	482.0	549.3	28.5	1,668.1
Superannuation	339.9	207.7	458.9	532.3	23.9	1,562.7
Holiday leave	321.0	204.5	453.0	521.0	20.3	1,520.0
Sick leave	318.0	203.3	457.0	523.7	20.6	1,522.8
Long-service leave	215.6	162.7	408.1	501.5	15.7	1,303.6
Goods or services	86.1	44.2	72.4	98.0	*3.1	303.8
Transport	48.8	19.1	27.3	26.5	*1.6	123.2
Telephone	32.0	*3.9	10.1	17.2	*0.5	63.7
Holiday expenses	13.1	5.1	16.4	19.4	*1.2	55.3
Medical	6.4	7.2	15.1	23.2	*0.6	52.6
Housing	15.1	*3.6	8.1	*3.2	*0.0	30.0
Low-interest finance	13.7	13.3	16.1	18.0	*0.3	61.4
Study leave	10.9	6.2	13.7	31.6	*0.2	62.6
Shares	11.5	6.0	11.6	31.1	*0.7	61.0
Union dues/prof. association	6.5	*1.8	8.8	13.2	*0.1	30.4
Electricity	14.9	*1.7	*2.3	*1.2	*0.0	20.1
Entertainment allowance	*4.3	*1.5	*2.4	*4.1	*0.3	12.7
Club fees	6.8	*2.9	4.7	9.3	*0.0	23.8
Child care/education expenses	*1.7	*0.9	*1.6	*1.0	*0.0	5.3
No benefits	12.8	*4.4	*3.9	6.4	*2.4	29.9
PERSONS						
Total	1,181.0	641.0	1,361.6	1,586.6	102.2	4,872.4
Superannuation	1,022.4	587.9	1,293.1	1,544.5	88.0	4,536.0
Holiday leave	906.4	579.4	1,274.0	1,522.4	82.4	4,364.5
Sick leave	899.8	575.2	1,277.6	1,520.5	80.7	4,353.7
Long-service leave	625.4	465.6	1,153.0	1,457.6	63.5	3,765.0
Goods or services	210.3	114.3	201.0	270.2	10.5	806.2
Transport	310.3	116.4	211.2	207.6	19.2	864.7
Telephone	180.7	44.4	97.0	122.8	6.7	451.5
Holiday expenses	33.5	21.7	46.1	85.4	6.3	193.0
Medical	29.0	22.2	42.9	88.9	*2.1	185.1
Housing	81.6	17.5	33.3	34.4	*1.8	168.6
Low-interest finance	25.6	24.1	38.7	63.7	*1.1	153.3
Study leave	26.0	17.0	38.6	80.6	*2.3	164.5
Shares	45.5	21.3	49.4	102.2	*2.5	220.9
Union dues/prof. association	51.6	17.3	36.3	50.2	*2.6	158.0
Electricity	68.8	8.9	13.5	17.9	*0.2	109.3
Entertainment allowance	25.5	11.2	25.2	28.0	*2.6	92.5
Club fees	33.9	8.7	23.1	34.3	*0.9	100.9
Child care/education expenses	8.6	*2.2	4.5	7.0	*0.3	22.6
No benefits	51.0	15.1	21.3	13.8	7.5	108.7

TABLE 13. POPULATIONS BY STATES OR TERRITORY OF USUAL RESIDENCE
(^{'000})

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> All employees in main job (including employees attending school)	2,199.2	1,651.1	1,154.5	521.8	637.8	156.3	67.1	138.0	6,525.8
<i>Population 2:</i> Employees in main job (excluding employees attending school)	2,131.9	1,605.1	1,124.1	513.2	623.4	151.9	65.6	133.3	6,348.5
<i>Population 3:</i> Employees in main job who worked full-time in their main job (excluding employees attending school)	1,669.2	1,218.5	867.8	374.4	474.4	109.7	54.3	104.1	4,872.4
<i>Population 4:</i> Employees in main job who received one or more benefits (excluding employees attending school)	1,981.5	1,497.6	1,051.3	478.0	582.4	141.7	60.8	126.2	5,919.4
<i>Population 5:</i> Employees in main job who were provided with paid sick leave by their employer (excluding employees attending school)	1,657.9	1,264.0	816.2	372.5	480.4	112.0	51.2	107.2	4,861.4
<i>Population 6:</i> Employees in main job who were provided with paid holiday leave by their employer (excluding employees attending school)	1,657.7	1,270.5	817.9	367.5	481.7	112.1	50.9	107.6	4,865.9
<i>Population 7:</i> Employees in main job whose employer/ industry provided long-service leave (excluding employees attending school)	1,427.9	1,099.8	669.5	359.8	386.4	98.8	42.7	95.1	4,180.1
<i>Population 8:</i> Employees in main job who received a superannuation benefit (excluding employees attending school)	1,840.9	1,408.4	987.8	448.7	534.0	135.3	57.3	119.2	5,531.5
<i>Population 9:</i> Employees in main job who were covered by superannuation (excluding employees attending school)	1,886.7	1,437.9	1,011.7	458.0	551.7	138.4	59.7	121.4	5,665.4

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)), comprises the monthly Labour Force Survey and supplementary topics. These tables contain some results of a supplementary survey run in association with the August 1994 Labour Force Survey conducted throughout Australia.

2. Those respondents to the Labour Force Survey who fell within the scope of the supplementary survey were asked additional questions about a range of employment benefits provided to them by their employers.

Scope

3. The scope of this supplementary survey was the same as that used for the Labour Force Survey (described in full in *The Labour Force, Australia* (6203.0)), except that it was restricted to persons who were employees in their main job, excluding persons who worked solely for payment in kind.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in these tables are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in these tables relate to the week before the interview (i.e. the reference week).

Results of the survey

7. The estimates in these tables refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8. Results of similar surveys, conducted in February to May 1979 and annually from August 1983 to August 1992 have been given in previous issues of the discontinued publication *Employment Benefits, Australia* (6334.0). The survey is now conducted two-yearly and as such, results were not published in August 1993. However, in alternate years information on receipt of the standard benefits is still collected, and these tables are available in *Weekly Earnings of Employees (Distribution)*, (6310.0.40.001).

9. It is proposed that this survey will be conducted next in August 1996.

Discontinuities in the series

10. The estimates for this survey are not strictly comparable with those obtained from the August 1990 survey. In August 1990, the survey excluded persons aged 70 and over, while in all other surveys, all persons aged 15 and over were in scope.

11. Care should be taken when comparing estimates from this survey with those obtained from previous Employment Benefits surveys. Tables 3 to 12 in these tables exclude school students who were also employees. For surveys run prior to July 1991 employees also attending school were included in all tabulations of total employees, but were assumed not to receive benefits other than leave and superannuation.

12. Care should also be taken when comparing 1990 and 1991, and 1991 and 1992 employment benefits data. There was an elapsed time of eleven months between August 1990 and July 1991, and thirteen months between repeats of the survey (July 1991 to August 1992).

Sample size

13. In previous years this supplementary survey has been conducted on the full sample of dwellings selected in the Labour Force Survey. For August 1994 this has been restricted to 7/8ths of the full sample size. As a result, the standard errors for this survey differ from those applicable to previous surveys.

Changes in industry classification

14. From August 1994, industry data are classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), a detailed description of which appears in *ANZSIC 1993* (1292.0). Like the previous Australian Standard Industrial Classification (ASIC), ANZSIC classifies businesses according to their economic activities, in a structure consisting of four levels (Division, Sub-division, Group and Class).

15. To assist users in making comparisons with previously published data, a concordance has been developed which shows for each ASIC Group, the corresponding ANZSIC Group or Groups. The concordance also shows the estimated employment attributable to each ANZSIC Group, compared with ASIC Group data, according to establishment unit employment data on the ABS Business Register at May 1994. For further information about the application of ANZSIC to Labour Force Survey data and a copy of the concordance, see *Information Paper Labour Force Survey: Introduction of ANZSIC for industry data (Replacement publication)* (6259.0).

Changes in families classifications

16. The *Relationship in household* classification has been introduced to align with recently established ABS standards. Most categories in the new classification remain comparable with categories in the previous classification, *Family Status*. The cases in which there are breaks in comparability are discussed in the following paragraphs.

(a) *Lone parents* (previously referred to as *Sole parents*) now includes parents with non-dependent children (provided those children are without a spouse or children of their own).

(b) *Dependent students* (previously *Full-time students aged 15-24*) now comprise sons or daughters (of a couple or a lone parent) aged 15 to 19 attending school or aged 15 to 24 attending a tertiary educational institution full time. Other related full-time students, who were also previously classified as *Full-time students aged 15-24* are now included in *Other family persons*.

(c) *Other family persons* now comprises the previous groups:

- Other family head (excluding those now counted as *Lone parents*)
- Other related full-time students (previously classified as *Full-time students aged 15-24*) and;
- Other relative of married couple or family head.

Estimation procedure

17. The estimates of employees aged 15 years and over are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

18. Estimates in these tables are subject to sampling and non-sampling errors. For more information refer to the Technical Notes section.

Related publications

19. Other ABS publications and Standard Data Services which may be of interest include:

The Labour Force, Australia (6203.0) — issued monthly

Training and Education Experience, Australia (6278.0) — issued irregularly

Average Weekly Earnings, States and Australia (6302.0) — issued quarterly

Employer Training Expenditure, Australia (6353.0) — issued irregularly

Major Labour Costs, Australia (6348.0) — issued annually

Distribution and Composition of Employees Earnings and Hours (6306.0) — issued annually

Average Weekly Earnings, Australia, 1941 - 1990 (6350.0) — issued February 1992

Annual and Long-Service Leave Taken, Australia, May 1988 to April 1989 (6317.0) — issued irregularly

Directory of Superannuation Related Statistics (1131.0) — issued irregularly

Related surveys

20. Other supplements to the monthly Labour Force Survey which may be of interest include:

Multiple Jobholding, Australia (6216.0) — conducted three-yearly

Superannuation, Australia (6319.0) — conducted irregularly

Trade Union Members, Australia (6325.0) — conducted two-yearly

Weekly Earnings of Employees (Distribution), Australia (6310.0) — conducted annually

Working Arrangements, Australia (6342.0) — conducted two-yearly

21. Also available on request from the Labour Force Section is a booklet entitled *A Guide to Superannuation Statistics from ABS Household and Employer Surveys*.

22. Statistical tables from the above surveys are available as a Standard Data Service from January 1995, by subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the contents page. Customers will also be advised of the forthcoming release of Standard Data Services.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Notes section for details
- .. not applicable

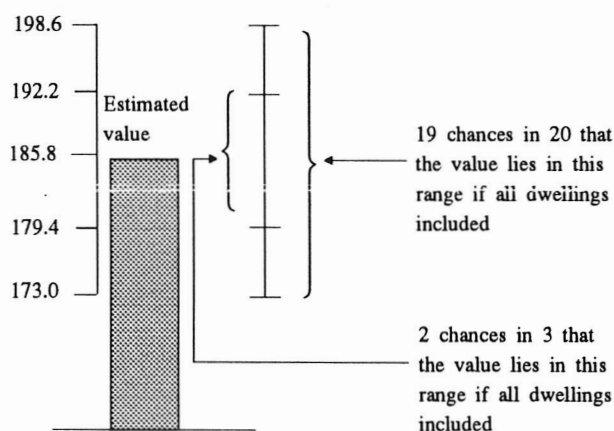
23. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

TECHNICAL NOTES

Since the estimates in these tables are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in these tables. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 8 shows the estimated number of males aged 25 to 34 years who received a goods and services benefit was 185,800 in August 1994. Since this estimate is between 100,000 and 200,000, the table below shows that the standard error for Australia will be between 4,900 and 6,600 in the standard error table and can be approximated by interpolation as 6,400 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 179,400 to 192,200 and about nineteen chances in twenty that the value will fall within the range 173,000 to 198,600. This example is illustrated in the following diagram.



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables, only estimates with relative standard errors of 25 per cent or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

6. Considering the example from paragraph 3 above, the 185,800 males represent 18.9 per cent of the 984,200 male employees aged 25 to 34 years in August 1994. The standard error of 984,200 is approximately 12,500 so the relative standard error is 1.3 per cent. The relative standard error for 185,800 is 3.4 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(3.4)^2 + (1.3)^2}$ or 3.1 per cent, giving a standard error for the proportion (18.9 per cent) of 0.6 percentage points. Therefore, there are about two chances in three that the proportion of male employees aged 25 to 34 years who had received a goods and services benefit in August 1994 is between 18.3 per cent and 19.5 per cent and nineteen chances in twenty that the proportion is within the range 17.7 per cent to 20.1 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates ($x-y$) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in these tables.

8. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors

made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sam-

pling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

[illegible]

GLOSSARY

All employees in main job: as for employees in main job defined below, but including school students aged 15 to 20 years who also worked as employees.

Casual employees in main job: employees who were not entitled to either *annual leave* or *sick leave*.

Child care/education expenses: payment in full or in part by the employer of any expenses incurred in providing child care and/or in the education of an employee's child(ren), e.g. tuition fees, books.

Club fees: payment or subsidisation of the employee's membership fee for a club or society (not being a union or professional association) of which he/she was a member. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Electricity, gas, oil: payment or subsidisation by a person's employer of household fuel and/or power expenses, including electricity, gas, oil and firewood.

Employees in main job: employed persons aged 15 years and over who worked in their main job for an employer for wages or salary or in their own business (either with or without employees), if that business was a limited liability company. This category excludes school students aged 15 to 20 years who also worked as employees. Persons who worked solely for payment in kind were excluded from the scope of the survey.

Employment benefits: concessions, allowances or other privileges received by or provided to employees in their main job in addition to wages or salary while the employees were working for their current employer. Some benefits which were not included in the survey are certain allowances received in accordance with award provisions (e.g. safety clothing); maternity and paternity leave; and cash payments in the nature of wages or salary, over award payments, bonuses or payments in lieu of leave. Not all benefits came directly from the current employer but were received by or provided to employees from other sources as a result of their employment in a particular occupation or industry (e.g. a concession air fare granted by an airline to a travel agency employee; long-service leave granted by an industry to an employee in that industry).

Entertainment allowance: regular provision of an amount for entertainment or hospitality expenses, or the reimbursement of expenses regularly incurred for entertainment or hospitality purposes.

Family: Two or more related persons (relationship includes relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head as defined, together with any persons having the following relationships to them:

(a) sons or daughters of any age, if not married and with no children of their own present:

(b) other relatives if not accompanied by a spouse, sons or daughters, or parents of their own: or

(c) any children under 15 years of age who do not have a parent present.

Further details on the determination of Family relationships are given in *The Labour Force, Australia* (6203.0).

Full-time employees in main job: all employees for whom 'full-time' was the response to the question 'Is your main job full-time or part-time?'

Goods and services: goods and services (not included under other headings) provided free or at a discounted price to an employee, e.g. a motor vehicle supplied at a discount price to an employee of a car manufacturer.

Holiday expenses: any free or discounted holiday or holiday travel expenses paid for or subsidised as a result of a person's employment at the time of the survey.

Holiday leave: provision by employers of paid holiday leave, as collected by responses to the question 'Does your employer provide you with paid holiday leave?'

Hours worked in main job: refers to actual hours worked during the reference week.

Housing: assistance in the provision of, or subsidisation of the costs of, accommodation used as a residence by a person or his/her family. It included the provision to an employee, as an employee entitlement, of a residence owned by the employer, payment or subsidisation of rent or board, provision of a housing allowance and payment or subsidisation of water, sewerage or general rates payable to local government authorities.

Industry: unless otherwise specified, all occurrences of industry in these tables refer to Industry Division as defined by the *Australian and New Zealand Standard Industrial Classification (ANZSIC) 1993* (Cat No 1292.0), and relate to main job. However unpublished industry data is available at the Industry Group (3-digit) level.

Long-service leave: provision by employers or industries of long-service leave to any employee, as collected by responses to the question 'Does your employer or industry provide long-service leave?'. Persons who 'did not know' whether they were provided with long-service leave were considered to be not in receipt of this benefit.

Low-interest finance: finance provided by the employer, or as a result of working for the employer, at a low-interest rate. In cases where the employer was an institution which provided loans to persons other than its own employees, e.g. banks, a benefit was recorded only if the loan was at

a lower rate of interest than the lender's usual rate for the particular purpose for which the loan was made. While loans made by lending institutions to non-employee members were not included under this definition, it is nevertheless known that some respondents reported, as low-interest finance, loans provided by institutions whose borrowers were restricted to employees of certain other organisations (e.g. some credit unions set up by companies, public service, etc.).

Main English-speaking countries: the United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa.

Main job: the job in which most hours were usually worked.

Medical or hospital: payment or subsidisation by the employer of an employee's medical and/or hospital expenses, etc. and/or benefits fund contributions. Deduction from the employee's wages or salary, where the employee paid the full contribution, was not considered to be a benefit.

Member of a trade union: employees with membership in a trade union in connection with their main job.

Occupation: unless otherwise specified all occurrences of occupation in this publication refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986* and relate to main job. However unpublished occupation data are available at the Unit Group (4-digit) level.

Part-time employees in main job: all employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'.

Permanent employees in main job: employees who were entitled to *annual leave* and/or *sick leave* in their main job.

Sector of main job: is used to classify a respondent's employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporting to, the Commonwealth and State parliaments. In August 1994 there were 40,400 persons for whom sector could not be determined. These persons were included in private sector for the purpose of these tables.

Shares, rights or options benefit: receipt or provision of shares, rights or options in the employer's business as an employee entitlement.

Sick leave: provision by employers of paid sick leave, as collected by responses to the question 'Does your employer provide you with paid sick leave?'.

Size of location: the number of persons employed at the location of the respondent's main job.

Special benefit: provision by employer of a holiday expenses, low-interest finance, goods or services, housing, electricity, gas, oil, telephone, transport, medical or hospital, union dues, club or society fees, entertainment allowance, shares, rights or options, child care/education expenses or study leave benefit.

Standard benefit: provision by employer of holiday leave, sick leave, long-service leave or superannuation benefit.

Study leave: time off granted by the employer for attendance at classes during working hours, provided that the course being studied was not undertaken as a condition of employment. Thus apprentices, etc. attending college were not considered to be receiving a benefit, but other students were, even if they lost pay while on study leave or had to make up all of the time they were absent during working hours.

Superannuation: membership of a superannuation or retirement benefits scheme, but only if the scheme was arranged or provided by the person's current employer even if the employer did not contribute to the fund.

Superannuation coverage: membership of a superannuation or retirement benefits scheme. (In August 1994, there were 134,700 employees covered by schemes not arranged or provided by their employers, and hence not considered to have received a superannuation benefit.)

Telephone: payment or subsidisation by the employer of private telephone charges.

Trade union: an organisation (of employees or professional association), consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employees for its members.

Transport: assistance with *day-to-day* travelling for *private purposes* including the payment or subsidisation of the cost of travel to and from work by the provision of a vehicle or by other means, e.g. travelling allowance. This type of benefit when used for less frequent purposes, e.g. holidays, was classified as another type of benefit e.g. holiday expenses.

Union dues/professional association: payment or subsidisation by the employer of the employee's union membership dues or professional association membership fees. Deduction from the employee's wages or salary, where the employee paid the full amount, was not considered to be a benefit.

Weekly earnings in main job: amount of 'last total pay' from main wage or salary job prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or pre-payment of leave, etc.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** which you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossary section and *The Labour Force, Australia* (6203.0) for definitions of data items.

POPULATIONS

- POPULATION 1: All employees in main job (includes employees attending school)
- POPULATION 2: Employees in main job (excludes employees attending school)
- POPULATION 3: Employees in main job who worked full-time in their main job (excludes employees attending school)
- POPULATION 4: Employees in main job who received one or more benefits (excludes employees attending school)
- POPULATION 5: Employees in main job who were provided with paid sick leave by their employer (excludes employees attending school)
- POPULATION 6: Employees in main job who were provided with paid holiday leave by their employer (excludes employees attending school)
- POPULATION 7: Employees in main job whose employer/industry provided long-service leave (excludes employees attending school)
- POPULATION 8: Employees in main job who were covered by superannuation (excludes employees attending school)
- POPULATION 9: Employees in main job who received a superannuation benefit (excludes employees attending school)

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
1 STATE OF USUAL RESIDENCE	ALL	5 MARITAL STATUS	ALL
New South Wales		Married	
Victoria		Not-married	
Queensland			
South Australia		6A RELATIONSHIP IN HOUSEHOLD (1)	ALL
Western Australia		Member of a family	
Tasmania		Husband or wife	
Northern Territory		With dependants	
Australian Capital Territory		Without dependants	
		Lone parent	
2 AREA OF USUAL RESIDENCE	ALL	With dependants	
Capital city		Without dependants	
Balance of State/Territory		Dependent student	
		Non dependent child	
3 REGION OF USUAL RESIDENCE	ALL	Other family person	
Standard labour force dissemination regions		Non family member	
		Lone persons	
4 SEX	ALL	Not living alone	
Males		Family status not determined	
Females			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
6B RELATIONSHIP IN HOUSEHOLD (2)	ALL	9 OCCUPATION OF MAIN JOB	ALL
Member of a family		Managers and administrators	
Husband or wife		Professionals	
With children under 15		Para-professionals	
Without children under 15		Tradespersons	
Lone parent		Clerks	
With children under 15		Salespersons and personal service workers	
Without children under 15		Plant and machine operators, and drivers	
Dependent student		Labourers and related workers	
Non dependent child			
Other family person		Note: Data available at Unit Group (4-digit) level.	
Non family member			
Lone person		10 INDUSTRY OF MAIN JOB	ALL
Not living alone		Agriculture, forestry and fishing	
Family status not determined		Mining	
		Manufacturing	
7A BIRTHPLACE AND PERIOD OF ARRIVAL	ALL	Electricity, gas and water supply	
Born in Australia		Construction	
Born outside Australia		Wholesale trade	
Arrived before 1961		Retail trade	
Arrived 1961 – 1970		Accommodation, cafes and restaurants	
Arrived 1971 – 1980		Transport and storage	
Arrived 1981 – 1990		Communication services	
Arrived 1991 to survey date		Finance and insurance	
		Property and business services	
7B BIRTHPLACE (1)	ALL	Government administration and defence	
Born in Australia		Education	
Born outside Australia		Health and community services	
Born in main English-speaking countries(a)		Cultural and recreational services	
Born in other countries		Personal and other services	
		Note: Data available at ANZSIC Unit Group (3-digit) level.	
(a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.		11 FULL-TIME AND PART-TIME EMPLOYEE IN MAIN JOB	ALL
7C BIRTHPLACE (2)	ALL	Full-time employee	
Born in Australia		Part-time employee	
Born outside Australia		12 FULL-TIME AND PART-TIME WORKERS	ALL
Oceania		Full-time workers	
New Zealand		Part-time workers	
Europe and the former USSR		13 HOURS WORKED IN MAIN JOB	ALL
Germany		0 or less than 1 hour	
Greece		1-14	
Italy		15-19	
Netherlands		20-24	
United Kingdom and Ireland		25-29	
Former Yugoslav Republics		30-34	
The Middle East and North Africa		35	
Lebanon		36-39	
Southeast Asia		40	
Malaysia		41-44	
Philippines		45-48	
Viet Nam		49 and over	
Northeast Asia			
China			
The Americas			
Other			
India			
8 AGE	ALL		
15-19			
20-24			
25-34			
35-44			
45-54			
55-59			
60-64			
65 and over			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
14 HOURS WORKED IN ALL JOBS	ALL	680 " 720	
0 or less than 1 hour		720 " 760	
1-14		760 " 800	
15-19		800 " 840	
20-24		840 " 880	
25-29		880 " 920	
30-34		920 " 960	
35		960 " 1000	
36-39		1000 " 1040	
40		1040 " 1080	
41-44		1080 and over	
45-48			
49 and over			
15 SECTOR OF MAIN JOB	ALL	18 NUMBER OF BENEFITS	ALL
Public		None	
Private		One	
Don't know		Two	
		Three	
		Four	
		Five	
		Six and over	
16 WEEKLY EARNINGS IN MAIN JOB(\$)	ALL	19 NUMBER OF STANDARD BENEFITS	2,3,4
Under 40		(COMPRISES HOLIDAY, SICK, LONG-SERVICE LEAVE AND SUPERANNUATION)	
40 and under 80		None	
80 " 120		One or more	
120 " 160			
160 " 200		20 NUMBER OF SPECIAL BENEFITS	2,3,4
200 " 240		(EXCLUDES HOLIDAY, SICK, LONG-SERVICE LEAVE AND SUPERANNUATION)	
240 " 280		None	
280 " 320		One or more	
320 " 360			
360 " 400		21 TYPE OF BENEFIT	2,3,4
400 " 440		No benefits	
440 " 480		Holiday expenses	
480 " 520		Low-interest finance	
520 " 560		Goods or services	
560 " 600		Housing	
600 " 640		Electricity, gas, oil	
640 " 680		Telephone	
680 " 720		Transport	
720 " 760		Medical or hospital	
760 " 800		Union or professional association fees	
800 " 840		Club or society fees	
840 " 880		Entertainment allowance	
880 " 920		Shares, rights or options	
920 " 960		Study leave	
960 " 1000		Superannuation	
1000 " 1040		Child care education/expenses	
1040 " 1080		Sick leave	
1080 and over		Holiday leave	
		Long service leave	
17 WEEKLY EARNINGS IN ALL JOBS(\$)	ALL	22 SOURCE OF HOLIDAY EXPENSES BENEFIT	2,3,4
Under 40		Current employer	
40 and under 80		Other source	
80 " 120		Not provided	
120 " 160			
160 " 200		23 SOURCE OF FINANCE BENEFIT	2,3,4
200 " 240		Current employer	
240 " 280		Other source	
280 " 320		Not provided	
320 " 360			
360 " 400			
400 " 440			
440 " 480			
480 " 520			
520 " 560			
560 " 600			
600 " 640			
640 " 680			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
24 PURPOSE OF FINANCE BENEFIT	2,3,4	31 ABILITY TO ACCRUE HOLIDAY LEAVE	6
To purchase or improve house or land		Can accrue holiday leave	
To purchase a motor vehicle		Cannot accrue holiday leave	
Other		Don't know	
Not provided			
25 SOURCE OF GOODS BENEFIT	1,2,3,4	32 PROVISION OF SICK LEAVE	1,2,3,4,5
Current employer		Paid sick leave	
Other source		No paid sick leave	
Not provided		Don't know	
26 TYPE OF HOUSING BENEFIT	2,3,4	33 PROVISION OF PAID HOLIDAY LEAVE	1,2,3,4,6
Employee entitlement		Paid holiday leave	
Employer subsidy		No paid holiday leave	
Housing allowance		Don't know	
Rates			
Not provided		34 PROVISION OF LONG-SERVICE LEAVE	1,2,3,4,7
27 TYPE OF TELEPHONE BENEFIT	2,3,4	Long-service leave	
Rent paid or subsidised by employer		No long-service leave	
Calls paid or subsidised by employer		Don't know	
Not provided		35 SUPERANNUATION COVERAGE	2,3,4,9
28 TYPE OF TRANSPORT BENEFIT	2,3,4	Covered	
Vehicle only provided by employer		Not covered	
Restricted to travel to and from work		36 SOURCE OF SUPERANNUATION COVER	2,3,4,9
Not restricted		Current employer	
Expenses only paid for by employer		Other source	
Restricted to travel to and from work		Not covered	
Not restricted		37 STUDY AS A CONDITION OF EMPLOYMENT	2,3,4
Vehicle and expenses provided		Not studying	
Not provided		Studying	
29 TYPE OF STUDY BENEFIT	2,3,4	Is condition of employment	
Study as a condition of employment		Not condition of employment	
All time-off made up		38 PERMANENT OR CASUAL EMPLOYEE IN MAIN JOB	ALL
All time-off not made up		Permanent employee	
Some or all paid for		Casual employee	
None paid for		39 SIZE OF LOCATION, MAIN JOB	ALL
Not provided		Less than 10 employees	
30 AMOUNT OF PAID HOLIDAY LEAVE	6	10 - 19	
0 weeks		20 - 99	
1-2 weeks		100 or more	
3 weeks		Don't know	
4 weeks		40 TRADE UNION MEMBERSHIP	ALL
5 weeks		Member of a trade union	
6 weeks		Not a member of a trade union	
7 weeks and over		Membership status not known	
Don't know			

SPECIAL DATA REQUESTS

EMPLOYMENT BENEFITS, AUGUST 1994

Please specify your special data request(s) on the order form provided on the following page.

The following points should be noted when requesting special tables:

1. Table requests will be available on computer printout, floppy disk or microfiche.
2. The current cost of special tables is as follows —

No. of data items (excluding populations)	Cost per table (\$)
2	120
3	150
4	225
5	330
6 or more	negotiable

NOTE: Prices quoted are subject to revisions.

3. Return the completed **SPECIAL DATA REQUEST ORDER FORM** to —

Assistant Director
Labour Force Supplementary Surveys
Australian Bureau of Statistics
PO Box 10
Belconnen ACT 2616

OR

Facsimile No. (06) 252 7784

4. The invoiced cost is payable in full within 28 days of receipt of data.
5. Any inquiries about this order should be directed to Mr Michael Jones (06) 252 6503.

SPECIAL DATA REQUESTS ORDER FORM

EMPLOYMENT BENEFITS, AUGUST 1994

[illegible]

ADDRESS ADVICE — Please forward this order and invoice to:

NAME _____

ORGANISATION

ADDRESS _____

_____ POSTCODE _____

FACSIMILE NO. _____ TELEPHONE _____

Signature _____ Date / /

SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is a historical list of supplementary and special labour force surveys. Statistical tables formerly published in these bulletins are now available as a Standard Data Service, available by subscription or on request. Inquiries should be made to the contact in the Phone Inquiries box on the Contents page. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers).

<i>Title of Publication</i>	<i>Catalogue No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Experience, Australia. Three-yearly. First issue February 1993	6254.0
Career Paths of Persons with Trade Qualifications, Australia, 1989	6243.0
Career Paths of Qualified Nurses, Australia, 1989	6277.0
Child Care, Australia, May 1969, 1973, 1977; June 1980; November 1984; June 1987; November 1990; June 1993	4402.0
Employment Benefits, Australia. Two-yearly. Latest issue August 1992	6334.0
Survey of Income and Housing Costs and Amenities, Persons with Earned Income, 1986, 1990	6546.0
Job Search Experience of Unemployed Persons, Australia. Annually. Latest issue July 1994	6222.0
Labour Force Experience, Australia. Annually. Latest issue March 1994	6206.0
Labour Force Status and Educational Attainment, Australia. Annually. Final issue February 1994	6235.0
Labour Force Status and Other Characteristics of Families, Australia. Annually. Latest issue June 1994	6224.0
Labour Force Status and Other Characteristics of Migrants, Australia, September 1993	6250.0
Labour Mobility, Australia. Two yearly. Latest issue February 1994	6209.0
Multiple Jobholding, Australia. Four-yearly. Latest issue July 1991	6216.0
Participation in Education, Australia. (Formerly Labour Force Status and Educational Attendance). Annually. Latest issue September 1993	6272.0
Persons Employed at Home, Australia, April 1989, March 1992	6275.0
Persons Not in the Labour Force, Australia. Annually. Latest issue September 1993	6220.0
Persons Who Had Re-entered the Labour Force, Australia, May 1985, May 1987, May 1990, May 1993	6264.0
Persons Who Have Left the Labour Force, Australia, November 1985, April 1988, April 1991	6267.0
Retirement and Retirement Intentions, Australia, November 1986, November 1989, October 1992	6238.0
Successful and Unsuccessful Job Search Experience, Australia. Two-yearly. Latest issue July 1994	6245.0
Superannuation, Australia, February 1974, September to November 1982, November 1988, 1991 and 1993	6319.0
Trade Union Members, Australia. Two-yearly. Latest issue August 1994	6325.0
Training and Education Experience, Australia, 1993 (Formerly How Workers Get Their Training)	6278.0
Transition From Education to Work, Australia. Annually. Latest issue May 1994	6227.0
Underemployed Workers, Australia, May 1988, May 1991	6265.0
Weekly Earnings of Employees (Distribution), Australia. Annually. Latest issue August 1994	6310.0
Working Arrangements, Australia. Two-yearly. First issue August 1993	6342.0

LABOUR FORCE INQUIRIES



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